

**Brief Syllabus**  
**37:575:308 Dynamics of Work and Work Organization**

**Course Description:**

Examination of the social dynamics of economic institutions and their corresponding work relations; corporate organization and union structure; selected problems of technological change; human relations in industry and the changing bases of managerial authority.

**Important information:**

This class is suitable for both majors and minors. In recent years, a primary focus has been on the social dynamics of small groups within workplaces; students gain skills in group dynamics through a series of exercises, as well as through readings and discussion. It also counts as an elective for the HRM major.

**Learning Objectives. The student is able to:**

***Labor Studies and Employment Relations Department:***

- Work productively in teams, in social networks, and on an individual basis (Goal 13).

***School of Management and Labor Relations:***

- Demonstrate an ability to interact with and influence others in a professional manner, and to effectively present ideas and recommendations (Goal VII).

**Assessment of student success in meeting learning objectives:**

Typically a rubric is applied to particular essay or short answer questions on the final exam for this purpose.

In addition, grades are also based on student performance on a paper that is written by a small group, on performance in exercises, discussions and other assignments.