

Brief Syllabus
37:575:317 Contingent and Nonstandard Work

Course Description:

Issues arising from employment relationships that have nonstandard aspects; temporary; leased; or part-time employees; independent-contractors and owner-operators.

Important information:

This course is suitable for both majors and other students pondering the consequences of “the gig economy.” An important focus is on public policy consequences and proposals for legal change regulating work. It counts as an elective toward the HRM major as well as the various majors offered by the Labor Studies and Employment Relations Department.

Learning Objectives. The student is able to:

Labor Studies and Employment Relations Department:

- Apply concepts from employment relations, and substantive institutional knowledge, to understanding contemporary developments related to work. (Goal 2).

School of Management and Labor Relations:

- Demonstrate an understanding of how to apply knowledge necessary for effective work performance. (Goal VI)

Assessment of student success in meeting learning objectives:

Typically a rubric is applied to particular essay or short answer questions on the final exam for this purpose.

In addition, grades are also based on student performance on papers, exercises, discussions, short written assignments, and objective items on exams.