Labor Relations and Professional Sports
Fall 2011

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37:575:310:04
Index: 37705

Office Hours: Fridays, before/after class
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Fridays: 11:30-2:30pm

Course Description

This class focuses on labor relations systems in professional sports in the United States. We will discuss important terms and constructs used in labor relations, applying them to professional sports teams in several major sports. This course will require outside reading or research pertaining to current trends and events.

Required Texts

- All texts will be assigned on SAKAI. Texts will be drawn from a variety of sources, including the following:
  - Rosner, Scott and Kenneth L. Shropshire. The business of Sports. Jones & Bartlett Learning, 2004.
  - Marvin Miller. A Whole Different Ball Game: The Inside Story of the Baseball Revolution. I.R. Dee, 2004.
  - Glenn M. Wong. Essentials of Sports Law. ABC-CLIO, 2009.
  - Sloane , Arthur A and Fred Witney. Labor Relations. Pearson/Prentice Hall, 2007.
- Other texts will also be assigned.

Course Requirements

- Provide at least 2 articles/videos from outside sources on current events
- Facilitate or assist in one class discussion on current trends/events
- Participate in class activities and Group Project
- Final paper (length approx. 3-5 pages)
- Midterm and Final written exam
- Regularly check your Sakai Course Site at sakai.rutgers.edu. (To access Sakai, you will need your Rutgers Net ID and password) You will receive announcements from Sakai at your Rutgers e-mail address, so remember to check that account frequently. I will often assign additional readings, including articles, as the course progresses.

Grading

Grading will be done by a combination of classroom participation and assignments. Attendance is mandatory for the course. Grades distributions are as follows:

20% Classroom Attendance and Participation
20% Midterm Exam
20% Group Project and Presentation
20% Final Paper
20% Final Exam (Scheduled for Dec 22, 2011: 8:00 AM - 11:00 AM)

Policies

- The internet offers an incredible breadth of information at your fingertips, access unimagined by previous generations. It also has facebook. If you are distracted by your computer, phone or other electronic devices, you will be considered absent from that class activity, and that will play a role in determining your final grade.
- Papers that exhibit significant errors of punctuation, grammar, spelling, or syntax (generally, three or more errors per page) risk failing.
- Attendance at all classes is expected. If you expect to miss a class, please use the University absence reporting website https://sims.rutgers.edu/ssra/ to indicate the date and reason for your absence. An email is automatically sent to me.
- After four absences you *risk failing the course*.
- Punctuality is important. Lateness of twenty minutes or more counts as half an absence.
- You are required to review and abide by the University's Policy on Academic Integrity. This can be found online at http://academicintegrity.rutgers.edu/integrity.shtml

Schedule

Date	Topics of Discussion	Homework Due
9/2/11	➢ Course Introduction ➢ Syllabus	None
9/9/11	➢ Labor Law ➢ History of Labor	❑ Reading: Taylor & Witney, *Labor Relations Law "Development of Labor Relations Law"* ❑ Reading: *Introduction to Labor Law*
9/16/11	➢ Collective Bargaining ➢ Group Project information	❑ Reading: Professional Sports: Collective Bargaining in the Spotlight
9/23/11	➢ Labor Relations in Baseball	❑ Reading: Legal Bases: Chapters 1 and 2 ❑ Additional readings TBD
9/30/11	➢ Curt Flood and Antitrust	❑ Reading: Legal Bases: Chapter 3 ❑ Curt Flood Decision ❑ Chapter 3: Baseball's Antitrust Exemption
10/7/11	➢ Labor Relations and Baseball (*cont.)*	❑ Reading: Labor Relations in Professional Sports: Chapter 4.
10/14/11	➢ End of the Reserve System	❑ Reading: Labor Arbitration and the End of the Reserve System: Chapter 6.
10/21/11	➢ Midterm Exam	❑ None
10/28/11	➢ Introduction to the NFL and NBA	❑ Reading: *Playing for Dollars: Football* ❑ Playing for Dollars: Basketball ❑ Blue Collar Law and Basketball
11/4/11	➢ Player Contracts and CBAs	❑ Reading: NFL Policy on Anabolic Steroids and Related Substances ❑ Additional Readings TBD
11/11/11	➢ Group Project Presentation/ Strikes	❑ Class projects due at beginning of class ❑ Reading: Labor Relations and Professional Sports: *The Football Strike of 1982*

11/18/11	➢ Group Project Presentation/NHL	❑ Reading: *Playing for Dollars: Hockey* ❑ Additional readings TBD
11/25/11	➢ **NO CLASS**	❑ Thanksgiving
12/2/11	➢ NBA	❑ Reading: Playing for Dollars: *Basketball*
12/9/11	➢ Review for Final Exam	❑ **Final Paper Due**