

Registration

The registration fee is \$80 per person per course. Pre-registration is required, please register on-line at www.ilearn.rutgers.edu.

Certificate Requirements

Participants must complete eight courses to graduate from the Union Leadership Academy. Full attendance of all classes is required to complete a course.

Contact Us

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Registration Form

Name _____

Address _____

City _____ State _____ Zip _____

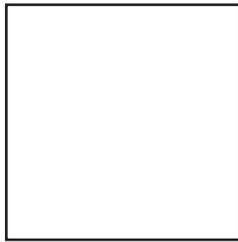
Email _____

Cell Phone _____

Other Phone _____

Union _____

Local _____



UNION LEADERSHIP ACADEMY

SPRING 2013 COURSE SCHEDULE

LEARN
LEARN

LEARN

LABOR EDUCATION
AND RESEARCH NOW



PROGRAM OVERVIEW

For more than fifty years, the Union Leadership Academy (ULA) has provided an outstanding leadership development program for New Jersey union members and leaders. The curriculum is designed to equip emerging leaders with new knowledge and effective leadership skills; over the years, many ULA graduates have advanced their leadership position in their unions and in their communities. Classes are held at several convenient locations throughout the state. Take a class today and become the leader you want to be tomorrow!

Empowering Minds. Transforming Lives.

RUTGERS
School of Management
and Labor Relations

Course Offerings — Spring 2013

1st Term: February 4-March 16
2nd Term: March 25-May 4
(no class Thanksgiving week)

6:00p.m. to 8:45 p.m., except Webinar and Saturday classes

Newark

Room 345, Conklin Hall, 175 University Avenue, Newark, NJ, 07102

Labor and Politics

Mondays: 2/4, 2/11, 2/18, 2/25, 3/4, 3/11

Instructor: Mark Magyar

Learn how to identify issues to create an effective political agenda with a focus on the implication of Obama's reelection for labor. Explore how the political and bill-making process works, how coalitions can be built around issues, and how to lobby effectively.

Effective Communication

Mondays: 3/25, 4/1, 4/8, 4/15, 4/22, 4/29

Instructor: Maria Peralta

Learn how to effectively communicate, through writing, public speaking, and body language, with union members and leaders, the management, politicians, the media, and the public.

Trenton

IBEW Local 269, 670 Whitehead Road, Trenton, NJ 08648

Rights to Family and Medical Leave

Tuesdays: 2/5, 2/12, 2/19, 2/26, 3/5, 3/12

Instructor: Andrew Watson

This course will instruct union activists on the most effective methods for filing complaints with the government agencies and assisting members with resolving issues with the FMLA, and other statutes.

Contemporary Issues: Think Globally, Act Locally

Tuesdays: 3/26, 4/2, 4/9, 4/16, 4/23, 4/30

Instructor: Don Dileo

Learn how local, national, and international events affect you, the labor movement, and our society. Participants will learn to think globally through reading major news and analysis in order to act locally to have a meaningful impact on these events.

Pleasantville

IUOE Local 68, 850 North Franklin Blvd, Pleasantville, NJ 08232

Grievance Resolution

Wednesdays: 2/6, 2/13, 2/20, 2/27, 3/6, 3/13

Instructor: Mark Belland

This course will examine the grievance procedure, employee and employer rights and responsibilities, screening, investigating, and writing up grievances, and principles of handling just cause and contract violations. Participants will discuss how to resolve grievances at the lowest level.

Labor and Community Coalitions

Wednesdays: 3/27, 4/3, 4/10, 4/17, 4/24, 5/1

Instructor: Kathleen Kirvan

Learn innovative approaches and techniques of building strategic coalitions between labor and community organizations in order to bring about positive change for working families and their community.

New Brunswick

Room 166, Labor Education Center, 50 Labor Center Way, New Brunswick, NJ, 08901

Collective Bargaining ***New***

Thursdays: 2/7, 2/14, 2/21, 2/28, 3/7, 3/14

Instructor: Pete Donatello

Understand the legal framework and process of collective bargaining. Develop skills and knowledge to conduct successful contract negotiations and contract campaigns.

Finance for Personal and Professional Success

Saturdays: 2/9, 2/16, 2/23, 3/2, 3/9, 3/16

9:00a.m.-11:45a.m.

Instructor: Mary Evans

Overview of core financial concepts and techniques useful both at work and in personal life; interest, credit, insurance, investments, present value; and net worth. Learn to apply effective and efficient mathematical or other formal processes to reason and to solve problems.

Labor History

Thursdays: 3/28, 4/4, 4/11, 4/18, 4/25, 5/2

Instructor: Barry Kushnir

Understand and explore the 19th and 20th century working people and the organizations they created. This course discusses ways in which labor's history can be preserved and promoted.

Labor Law ***New***

Saturdays: 3/30, 4/6, 4/13, 4/20, 4/27, 5/4

9:00a.m.-11:45a.m.

Instructor: Bill Schimmel

This course introduces the National Labor Relations Act and the National Labor Relations Board. Participants will learn the knowledge, skills, and tools necessary to defend and protect the rights of their members and unions.

Webinars

Internet access, computer, and microphone are required.

Social Media

Tuesdays 3/26, 4/2, 4/9, 4/16, 4/23, 4/30

6:00-7:45pm

Instructor: Renee Walker

This course provides a hands-on experience on how to use social media, such as Facebook and Twitter to communicate with members, mobilize members, and organize new members, for both beginners and intermediate level users.

Graduation Ceremony on Friday May 10, 2013.

WHAT ULA GRADUATES HAD TO SAY...

"I am from a very long line of union members, and ULA gave me the courage and knowledge to become a leader. No way could I be where I am now without having had these classes."

— Jennifer Cropper, union representative for UNITE-HERE Local 54.

"I applaud the instructors for how they were dedicated...everyone works another job and then comes to this class, even the instructors...you see the dedication they have doing this."

— Tiran Billups, ATU Local 819.

"Even though I completed the program, I will continue to take classes. The instructors were exceptional."

— Steve Pinto, IFTPE Local 195.

"You never stop learning when dealing with unions. It's a 24/7 job. All the information you can get, the better, and I learned a lot from this program."

— Kathleen Mary Henderson, President, AFT Local 6024.

"Our Executive Board unanimously approved that all our new officers are required to attend Union Leadership Academy. I will come back for more class myself."

— Alberto Hernandez, President, CWA Local 1082.