COLLECTIVE BARGAINING

Spring 2011

Labor Studies 314
Instructor: Rosemarie Cipparulo, Esq.
Tuesday 5:30 p.m.- 8:40 p.m.
Office Hours: After Class or by Appointment
Rm. Labor Center Auditorium 102
Phone: (732) 563-4565 (w)
E-mail: Rosecip@msn.com

Course Description: This course will explore and analyze the environment, participants, process, outcomes and impacts of collective bargaining. Students are expected to complete the assigned reading prior to class meetings and be prepared to discuss the material. To facilitate the learning experience, the class will combine small group and class discussions, lectures and exercises. Additionally, students will participate in a mock contract negotiation.

Readings: All readings will be available on Sakai under the Resources tab. The reading MUST be done prior to class.

Warning: Cheating will not be tolerated. Anyone caught cheating will automatically fail. The success of this class depends on your attendance and participation. If there is a problem occurring in your life which prevents you from coming to class or keeping up with assignments, you should tell me. Every effort will be made to accommodate any problems needing accommodation. However, do not wait until after performing poorly on the mid-term or failing the course to bring such matters to my attention.

Grading: Grades will be computed as follows:

25% Exam 1
50% Mock Bargaining Exercise
10% Bargaining Journal
15% Attendance and Participation

Date
Subject and Assignment

January 18
Class Overview; Administrative Matters; Introduction: K & K Chapter 1; Historical Background: K & K Chapter 2; Colosi & Berkeley, Collective Bargaining: How it Works and Why, Section 1 “The Beginning”; Colosi; On and Off the Record, Colosi on Negotiation, “Approaching the Negotiation Process, Time Line Management”
The second half of this semester is devoted to collective bargaining. It is extremely important that you not miss the March 22 class as important information regarding the mock bargaining exercise will be distributed. Indeed, you must not miss class during the bargaining section without good excuse and notifying me and your team members before class. Any absences during bargaining will be heavily weighted in the computation of your grades. Bargaining is to be completed and the contracts and bargaining journals must be handed in by the end of the April 19 class. Bargaining Journals will also be handed in at the BEGINNING of each class during the bargaining exercise. It WILL be necessary to schedule out of class bargaining session/s to assure the assignment is completed on time. Each member of any group that cannot agree on a contract must submit a 10 page paper describing the negotiation breakdown and the reasons why they could not come to an agreement. The paper will be due on April 26, 2011.
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<thead>
<tr>
<th>Date</th>
<th>Topic</th>
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<tbody>
<tr>
<td>April 5</td>
<td>Bargaining - Vacation, Sick, Personal Leave; Holidays; Health and Safety</td>
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<td>April 12</td>
<td>Bargaining - Layoff and Recall, Travel Expenses, Benefits, Past Practices</td>
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<td>April 19</td>
<td>Bargaining - Severability and Savings Clause, Out of Title Work and Workload, Respect and Dignity, Compensation</td>
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<td>April 26</td>
<td>Contract Review and Grades</td>
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<td>May 3</td>
<td>No Exam</td>
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