American Labor Law
Course 575 : 340
Mondays – 6:10 p.m. to 9 p.m.
Scott Hall, Room 202
Spring 2011

Lecturer: Ann Burdick
Phone: (646) 228-1463
E-mail: ann.burdick@gmail.com
Office Hours: By Appointment

The course will cover the historical development of American Labor Law and provide a comprehensive analysis of areas of jurisdiction, election procedures, filing of unfair labor practices, discrimination due to union participation, strikes and lock-outs and internal union conduct. The goal of the course is to educate students about the fundamentals of American Labor Law, to discuss the implications of the law in current events and to introduce students to the practice of law. There is one textbook - Labor and Employment Law: Text and Cases (14th Edition), by David Twomey. The text is available at the Rutgers Book Store and used copies are available on-line.

Course Requirements: Mid-term – 30%, Final (Covers Entire Course) – 40%, Class Participation and Writing Assignments – 30%

Mid-Term Exam Requirements: The exam will be in-class on Monday, February 28th.

Final Exam Requirements: The final exam will cover the entire course material and is scheduled for Monday, May 9th from 8 p.m. to 11 p.m.

Class Attendance and Participation: Designated students will be considered “on-deck” for one class each semester. On-deck students will be required to hand-in a brief of all the cases in the assigned reading and to present the cases in class. On-deck students may utilize other on-deck students as co-counsel, but their grade will reflect this assistance. On-deck students are also required to present an article regarding the unionized work force at the end of class. Articles may be selected from any newspaper or journal.

Class #1 – January 24th – Introduction to Class Requirements and Syllabus
Introduction, Chapter 1 - pages 1 - 21
Do Not Read the Cases, Only Introductory Material

Class #2 – January 31st – Congress, Administrative Agencies, and the Courts
The National Labor Relations Act
Chapter 2 - pages 23 - 31, Chapter 4 - pages 51 - 72
Writing Assignment #1 – Brief Roadway Package System, Inc., pages 69 - 72
Class #3 – February 7th – The National Labor Relations Act
Chapter 4 - pages 72 - 93
Writing Assignment #2 - Brief Yeshiva - pages 79 - 81

Class #4 – February 14th – The National Labor Relations Act
Chapter 4 - pages 94 - 106
Writing Assignment #3 - Brief Gissel, pages 111 - 113

Class #5 – February 21st – The National Labor Relations Act
Chapter 4 - pages 106 - 133
Writing Assignment #4 - Brief Gissel, pages 117 - 120

Class #6 – February 28th – In-Class Midterm Exam
Study for Midterm Exam

Class #7 - March 7th - Employer Unfair Labor Practices
Chapter 5 - pages 135 - 153

March 14th – SPRING BREAK – NO CLASS

Class #8 – March 21st – Employer Unfair Labor Practices
Chapter 5 - pages 153 - 163
Hand-Out Writing Assignment #5

Class #9 – March 28th – Employer Unfair Labor Practices
Chapter 6 - pages 163 - 190

Class #10 – April 4th – Regulation of Union Activities
Chapter 6 - page 191 - 211

Class #11 – April 11th – Regulation of Union Activities
Chapter 7 - pages 211 - 234

Class #12 – April 18th – Legality of Strikes
Chapter 7 - pages 235 - 263
Writing Assignment #5

NO CLASS SCHEDULED – APRIL 25th

Class #13 – May 2nd – Dispute Settlement Law
Regulating Internal Union Conduct
Chapter 8 - pages 265 - 286, Chapter 9 - pages 287 - 320
Presentation of Writing Assignment #5

Final Exam – Monday, May 9th - 8 p.m. to 11 p.m.