Syllabus
Benefits and Social Insurance
38:578:520:01
37:575:375:01
Spring 2011 Tuesday 12:35pm to 3:35pm
Hickman Hall Room 129
Professor: Jeffrey H. Keefe
(732) 932-1749 jkeefe3@cs.com

Textbooks: Order Online


Or


Prerequisites: An active e-mail account, basic knowledge of Microsoft Word, Excel, PowerPoint, and Internet Explorer, and Rutgers Net Id and Password.

Grades: All readings should be completed prior to the date noted on the syllabus. There will be several required submitted assignments, a mid-term exam, a final exam, and an optional research project paper. Due dates and deadlines are firm. Unless you can get prior approval, each day late costs you a letter grade. You should e-mail all your written assignments and project.

Grading weights are as follows:
Assignments, Quizzes, and Presentations  20%
Weekly Class Attendance & Participation  20%
Mid-Term Exam  30%
Final Exam  30%

Jan 18
Class 1. Introduction to Benefits and Social Insurance in the United States
2010 – 50 Million Americans without health insurance –
Should health insurance be an American right?

- Video  Sicko

Jan 25
Class 2. Introduction to the US Private-Public Welfare State

- **For All These Rights.** “Introduction” pp 1-15 and Chapter 1


Feb 1

- **For All These Rights** Chapters 3 and 4

- **One Nation, Uninsured** Chapters 3  Provider Sovereignty and Civil Rights

Feb 8
Class 4.
*The New Health Care System* Introduction, Chapters 1-7

Feb 15
Class 5.
*The New Health Care System* Chapter 8-15
February 22
Class 6. The Health Care System, Medicare, and Medicaid


March 1
Class 7. Illness Prevention, Quality of Health Care, and Ethics


- “Crossing the Quality Chasm: A New Health System for the 21st Century.” Executive Summary Committee on Quality of Health Care in America, Institute of Medicine Digiclass

March 8 Mid-term Exam

March 15 Spring Break

March 22


March 29
Class 10. Pension Basics

- *Retirement Plans 401(k)s, IRAs, and Other Deferred Compensation Approaches* Chapters 1-3.

April 5
Class 11. Defined Contribution Plans

- *Retirement Plans 401(k)s, IRAs, and Other Deferred Compensation Approaches* Chapters 5-8

April 12
Class 12 Defined Contribution Plans

- *Retirement Plans 401(k)s, IRAs, and Other Deferred Compensation Approaches* Chapters 17-19 and 20

April 19
Class 13. Tax and Legal Requirements

- *Retirement Plans 401(k)s, IRAs, and Other Deferred Compensation Approaches* Chapters 25-28

April 26

- *Retirement Plans 401(k)s, IRAs, and Other Deferred Compensation Approaches* Chapters 29 and 30 Appendix 1 Social Security


Class 15. May 3 Final Exam