

Brief Syllabus
37:575:364 Diversity in the Workplace

Course Description:

Focuses on how the increasing demographic diversity of American workplaces affects social relations, cultural dynamics, and organizational effectiveness.

Important information:

This course is suitable for non-majors as well as majors or minors. There are no pre-requisites. This course counts toward the Core Curriculum 21C requirement. It also counts as an elective toward the HRM major, as well as toward various majors and minors offered by the Labor Studies and Employment Relations Department.

Learning Objectives. The student is able to:

Core Curriculum: 21C

- Analyze the degree to which forms of human difference shape a person's experiences of and perspectives on the world. (Goal a).
- Analyze issues of social justice across local and global contexts. (Goal d).

Labor Studies and Employment Relations Department:

- Analyze the degree to which forms of human difference shape a person's experience of work. (Goal 6)
- Analyze issues of social justice related to work across local and global contexts (Goal 8).

School of Management and Labor Relations:

- Evaluate the context of workplace issues, public policies, and management decisions (Goal V).

Assessment of student success in meeting learning objectives:

Typically a rubric is applied to particular short answer items on the final exam and/or on written assignments.

In addition, grades are also based on student performance in exercises, discussions, and other assignments.