

Brief Syllabus
37:575:340 American Labor Law

Course Description:

Examination of the present legal arrangements governing the conduct of labor relations in the U.S.; historical development and impact of the common law, legislative statutes, and court decisions on the growth of the labor movement.

Important information:

This course is suitable for all students and there are no formal pre-requisites. However, we recommend students have taken some courses in which they gain a basic familiarity with collective bargaining, because this course concerns the law of collective bargaining. Those who seek information about individual employee rights should instead take Employment Law. This upper-level course is sometimes taught jointly with a similar course in the MLER program.

Learning objectives. The student is able to:

Labor Studies and Employment Relations Department:

- Apply employment relations legal concepts, and substantive institutional knowledge, to understanding contemporary developments related to work. (Goal 2).

School of Management and Labor Relations:

- Demonstrate an understanding of how to apply knowledge necessary for effective work performance. (Goal VI)

Assessment of student success in meeting learning objectives:

Assessment will be based on a rubric applied to final exam questions in which a student is asked to analyze legal questions and their application to union management relations.