

Brief Syllabus

37:575:100 Introduction to Labor Studies and Employment Relations

Course Description:

Work, workers, and organizations that represent employees; class, race, gender, and work; legal, labor market, and human resource issues.

Important information:

Students must complete either 100 or 110 for majors or minors offered by the Labor Studies and Employment Relations Department. Students may count both toward their degree, but may not count both toward either majors or minors. This course counts toward the Core Curriculum SCL requirement.

Learning Objectives. The student is able to:

Core Curriculum: SCL

- Understand the bases and development of human and societal endeavors across time and place (h).
- Understand different theories about human culture, social identity, economic entities, political systems and other forms of social organization. (Goal m).
- Apply concepts about human and social behavior to particular questions or situations. (Goal n).

Labor Studies and Employment Relations Department:

- Demonstrate an understanding of the perspectives, theories and concepts in the field of labor and employment relations. (Goal 1).
- Apply those concepts, and substantive institutional knowledge, to understanding contemporary developments related to work. (Goal 2).

School of Management and Labor Relations:

- Demonstrate an understanding of relevant theories and apply them given the background context of a particular work situation. (Goal IV)
- Demonstrate an understanding of how to apply knowledge necessary for effective work performance. (Goal VI)

Assessment of student success in meeting learning objectives:

Typically a rubric is applied to particular essay or short answer questions on the final exam for this purpose.

In addition, grades are also based on student performance in exercises, discussions, short written assignments, and objective items on exams.