**CAREY LIBRARY NEW BOOKS – APR/MAY/JUNE 2014**

*Books are located in the SMLR Carey Library unless otherwise noted*

**Title:** American workers, American unions: the twentieth and early twenty-first centuries  
**Author:** Robert H. Zieger, Timothy J. Minchin, and Gilbert J. Gall  
**Pub Info:** John Hopkins University Press, 2014  
**Subject:** Labor unions--United States--History  
Employees--United States--Social conditions  
Employees--United States--Economic conditions  
**Call No:** HD6508.Z53  
**Excerpt:** “The new kinds of workers needed to make the new industrial system operate at once benefited and alarmed employers. The millions of eastern and southern European immigrants, African Americans from the South, and women pouring into the factories, shops, and offices were critical for the success of the mass production regime.”

**Title:** The challenge of working for Americans: perspectives of an international workforce  
**Author:** Bond Benton  
**Pub Info:** Palgrave Macmillan, 2014  
**Subject:** International business enterprises  
Foreign workers--Attitudes  
Corporate culture--Cross-cultural studies  
Management--Cross-cultural studies  
Intercultural communication  
**Call No:** HD6336.B46  
**Excerpt:** “With its resources, power, and aggressive culture, the United States faces a paradoxical position in this new landscape of international interaction. Insulated by geography, the American gaze has historically been inward with limited consideration of world events or knowledge of other cultures. To maintain its international standing, however, U.S. institutions are tasked with expansion overseas.”

**Title:** The citizen's share: putting ownership back into democracy  
**Author:** Joseph R. Blasi, Richard B. Freeman and Douglas L. Kruse  
**Pub Info:** Yale University Press, 2013  
**Subject:** Employee ownership—United States  
Right of property  
**Call No:** HD5660.U5 B498  
**Excerpt:** “[This book] argues that the way forward is to reform the structure of American business so that workers can supplement their wages with significant capital ownership stakes and meaningful capital income and profit shares. This will give them the potential for greater participation in decision making to increase the value of their firms and the opportunity for sharing the fruits of their performance.”

**Title:** The Darjeeling distinction: labor and justice on fair-trade tea plantations in India  
**Author:** Sarah Besky  
**Pub Info:** University of California Press, 2014  
**Subject:** Tea trade--India  
Tea plantations--India  
Competition, Unfair--India  
**Call No:** HD9198.I43 D3733  
**Excerpt:** “Ideas about place tie labor firmly to distinguish commodities like Darjeeling tea. As an anthropological study of a luxury beverage, this book is also about the relationship of taste and value to place, of labor to product, and of production to consumption.”
Economic crisis, quality of work, and social integration: the European experience

Author: Duncan Gallie (ed.)
Pub Info: Oxford University Press, 2013
Subject: Quality of work life--Europe
Work and family--Europe
Global Financial Crisis, 2008-2009--Social aspects
Call No: HD6957.E8 E26
Excerpt: “The objective of this book is to explore both the way that the quality of work was affected by the crisis and its implications for social integration...[it] focuses on changes in the skill structure of the workforce, in opportunities for skill development, in the control that employees can exercise over their work, in the intensity of work, in job security, and in work-family conflict.”

Inequality in the workplace: labor market reform in Japan and Korea

Author: Jiyeoun Song
Pub Info: Cornell University Press, 2014
Subject: Labor market--Japan
Labor market--Korea (South)
Manpower policy--Japan
Manpower policy--Korea (South)
Call No: HD5827.A6 S655
Excerpt: “What makes these two cases a more interesting comparison is that Japan and Korea not only adopted different labor market reform approaches, despite the similar institutional settings of their political economies, but they also experienced convergence in the sharp rise in labor market inequality and dualism.”

Mining coal and undermining gender: rhythms of work and family in the American West

Author: Jessica Smith Rolston
Pub Info: Rutgers University Press, 2014
Subject: Women coal miners--Wyoming
Coal mines and mining--Social aspects--Wyoming
Sex role
Work and family
Call No: HD6073.M62 U676
Excerpt: “Understanding the overall successful integration of women into the Wyoming mines requires moving away from the prominent stereotypes about the industry to examine the everyday lives of the miners and their families, including the cultural frames they use to make sense of the challenges and joys they encounter along the way.”

New labor in New York: precarious workers and the future of the labor movement

Author: Ruth Milkman and Ed Ott (eds.)
Pub Info: ILR Press, 2014
Subject: Precarious employment--New York (State)--New York
Labor unions--Organizing--New York (State)--New York
Labor movement--New York (State)--New York
Call No: HD5858.U6 N49
Excerpt: “This book includes thirteen case studies of recent efforts by both unions and worker centers to organize the unorganized in the New York City metropolitan area. Home to some of the first U.S. worker centers and to thirty-seven of the 214 that exist nationwide at this writing, New York has the single largest concentration of this new form of labor organizing.”

Reconciling work and poverty reduction: how successful are European Welfare States?

Author: Bea Cantillon and Frank Vandenbroucke (eds.)
Pub Info: Oxford University Press, 2014
Our purpose is not to assess the effectiveness of European governance as such. Nor do we intend to analyze the details of social policy in individual Member States. Our aim is rather to ‘map’ changes in poverty, employment, and social spending on the basis of data that have become available for those same years via the European Statistical System.

Title: *Trade unions in Western Europe: hard times, hard choices*
Author: Rebecca Gumbrell-McCormick and Richard Hyman
Pub Info: Oxford University Press, 2013
Subject: Labor unions--Europe, Western
Industrial relations--Europe, Western
Call No: HD6657.G86
Excerpt: “How far unions pursue narrow economic interests on the one hand, a broader social agenda on the other, changes over time and differs significantly between (as well as within) countries. To an important extent, such differences connect to contrasting understandings of trade unions and their primary objectives and modes of action.”

Title: *Unemployment and the state in Britain: the means test and protest in 1930s south Wales and north-east England*
Author: Stephanie Ward
Pub Info: Manchester University Press, 2013
Subject: Unemployment
Means test—Social aspects
Unemployed
Call No: HD5766.A6 W37
Excerpt: “This study primarily focuses upon the experience of the unemployed and their relationship with those in positions of authority including the government, local authorities and the police. The nature and administration of the means test provides a fascinating insight in this respect and considerably adds to our understanding of the framing of social policy, the identity and voice of the out of work and the impact of collective action.”

Title: *What works for women at work: four patterns working women need to know*
Author: Joan C. Williams and Rachel Dempsey
Subject: Women—Employment
Women—Psychology
Sex role in the work environment
Call No: HD6053.W477
Excerpt: “Simple formulas are highly misleading, not only because different women face different problems but because different women can face different problems at different points in their careers. The truth is that women have to be politically savvier to survive and thrive in historically male careers.”

Title: *When mandates work: raising labor standards at the local level*
Author: Michael Reich, Ken Jacobs, and Miranda Dietz (eds.)
Pub Info: University of California Press, 2014
Subject: Labor policy--California--San Francisco
Labor laws and legislation--California--San Francisco
Wages--Government policy--California--San Francisco
Employee rights--California--San Francisco
“As it turns out, the local economic setting – a city in recovery from the hollowing out of industry and a loss of middle-paying jobs, with growth alongside increasing economic inequality – is representative of trends in the majority of metropolitan areas and the United States as a whole. The San Francisco experience thus does carry important lessons for city, state, and national policy.”

“Working men’s bodies: work camps in Britain, 1880-1940

“In general, work camps – whether for the unemployed, for epileptics, for alcoholics, for former prostitutes, or for utopian visionaries in search of a better world – were placed in remote country communities, far away from the rest of the world. This book examines the story of those camps, the men and women who created them, as well as those who inhabited them.”

“Worklife balance: the agency and capabilities gap

“This book is an effort to develop a framework for analyzing agency and capabilities for Worklife Balance in a complex and multilayered universe of constraints and possibilities and of rights and capabilities to exercise them, considering different institutional context across European and Asian societies (Japan).”

“The XX factor: how the rise of working women has created a far less equal world

“We are also gradually realizing how much the impact of occupational change ripples way beyond the workplace itself. Incrementally but irreversibly, women’s penetration of the world’s elite is changing both men’s and women’s daily activities and their personal lives. In some cases, we recognize what has changed, but in many others, as this book will show, what people believe is happening is at odds with the documented facts.”