Executive and Professional Education

EPE resides in Rutgers’ School of Management and Labor Relations (SMLR), which is recognized around the globe as the leading source of expertise on the world of work, building effective and sustainable organizations, and the changing employment relationship.

To find out how we can partner with you for the benefit of your employees and your organization, contact us:

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Executive and Professional Education (EPE) at Rutgers School of Management and Labor Relations works closely with select organizations to develop custom programs that enhance the capabilities of individuals, teams, and the organization as a whole.

Our world-renowned faculty and industry thought leaders can collaborate with your management team to design deeply impactful and relevant programs. Our programs include highly interactive classroom sessions combined with experiential learning opportunities including: case studies, small group exercises, and simulations that illustrate models, concepts, and theories participants can use to solve immediate business challenges. Programs may also include action learning projects, taking place over the course of a few months or years, that incorporate a major strategic or change management initiative.

Our Approach
We take a consultative approach in order to fully understand your needs and design programs that develop your high-potential and executive talent, while helping your organization achieve a major strategic objective.

Needs Assessment
Our first step is to partner with all organizational stakeholders to help you identify your business issues and objectives and prioritize your strategic needs. After a thorough needs assessment, we assist you in identifying participants’ roles and the competencies necessary to achieve strategic objectives. We will also define your desired behavioral and business value outcomes and determine the metrics for evaluating the program’s return on investment.

Design of Flexible and Tailored Training Solutions
Our design team, working in conjunction with designated individuals from your organization, determines program structure, content, and learning methodologies. All exercises, cases, and projects are created to be integrated with the strategic needs of your organization. Based on your specific desires, programs can be designed in a variety of ways, including a modular approach where learning happens over a period of weeks or months, or a hybrid approach in which we incorporate the latest online learning platforms that offer virtual classroom experiences.

In addition to our custom program offering, you also have the option of sending your executives to an array of EPE’s open enrollment programs that focus on strengthening individual leadership and managerial skills. Program participants may earn certificates, continuing education credits, and academic graduate credit from Rutgers. Key areas of concentration include: human resources, leadership, management, project management, labor management, and health care policy.

Delivery of High-Performance Teams
Drawing from a pool of top researchers, thought leaders, and executives we identify the best faculty to deliver your program. Programs can be held anywhere in the world—either at your facilities or at select offsite locations. Alternatively, programs can be delivered at one of Rutgers’ many on-campus training sites.

Measurement and Refinement
Our programs often result in developmental action plans in which participants put their new knowledge to use to achieve specific organizational objectives that enhance your training return on investment. Additionally, we conduct follow-up evaluations of key behavioral and business value measures to ensure the continued success of program participants.

Partnering with Rutgers Executive and Professional Education

"We chose to work with EPE because of its impressive instructors, many of whom are leaders in academia and their industries," says Jackie Rahbari, Silver Line Human Resources Manager, Andenon Corporation. "Over the course of a year, EPE’s instructors worked with our management group and executives to build a higher performing team—a feat that we could not have achieved on our own. As a result our leaders are now more engaged, committed and better suited to meet their everyday production challenges and help our organization on its continuous improvement efforts."