

IRHR Program Governance and Administration

The doctoral program in Industrial Relations and Human Resources (IRHR) is governed by the IRHR graduate faculty within the guidelines established by the Graduate School – New Brunswick (GS – NB). The graduate faculty nominates a graduate director for approval by the deans of SMLR and GS – NB. The graduate faculty also nominates and elects a Ph.D. policy committee, whose membership is structured as follows: The IRHR graduate program director serves as an ex officio member.

Five members of the IRHR graduate faculty who are currently active in publishing refereed articles and books serve two-year terms. Faculty membership on the committee provides for equal representation of the two departments within SMLR. Each spring term, an election is held for two new members. The Dean of the School of Management and Labor Relations administers the election process. The Ph.D. policy committee assists in this process by creating the slate of candidates.

One IRHR doctoral student serves a one-year term. Current doctoral students administer the election process and elect the student member in September.

The Ph.D. policy committee is responsible for all aspects of policy development and implementation for the IRHR doctoral program. Policy issues include, but are not limited to, recruiting, admissions, curriculum development, evaluation, rules, regulations, examinations, research seminars, research support, assistantships, professional development, and job placement. The graduate director posts policy statements on the program's web page, and informs students that they are responsible for consulting this information as needed. On behalf of the committee, the graduate director also makes regular reports to the faculty at school wide faculty meetings, which are normally held each semester