

ANDREA KIM

Rutgers, The State University of New Jersey
School of Management and Labor Relations
200F Janice Levin Building
Piscataway, NJ 08854

Office phone: (732) 445-5451
Office fax: (732) 445-2830
E-mail: andrea12@eden.rutgers.edu

EDUCATION

08/2007-present	Rutgers University School of Management and Labor Relations Ph.D. Student, Industrial Relations and Human Resources Management	NJ
03/2002-02/2004	Seoul National University College of Business Administration Master of Business Administration Major: Human Resource Management and Organizational Behavior	Korea
03/1996-02/2002	Korea Aerospace University Department of Business Administration Bachelor of Business Administration	Korea

RESEARCH INTEREST

Alignment between human resource management and human resource development
Human resource development and human capital
The effectiveness of human resource management
Strategic human resource management
Team composition and team performance
Workforce diversity

THESIS

A study on the correlation among the trust in organization, the justice of compensation, and the intention of knowledge sharing, Seoul National University, February 2004

PUBLICATIONS

- Articles

Handling stress in the workplace, Company Magazine of Hyundai Hysco, December 2004

8+1 rules for becoming a star performer, Company Magazine of Hyundai Hysco, November 2004

Team role balance: what is my role in my team, Company Magazine of Hyundai Hysco, October 2004

Organization with a strong middle management, Management Insight of Hyundai Research Institute, September 2004

- Books

MBA in a Day (translated and reinterpreted), Chunggrim, February 2005

The World in 2005 (translated and reinterpreted), The Korea Economic Daily, December 2004

RESEARCH AND TEACHING EXPERIENCE

09/2007-present Rutgers University, School of Management and Labor Relations
Research assistant for Prof. Patrick F. McKay

01/2002-02/2004 Seoul National University, College of Business Administration
Research and Teaching assistant for Prof. Yoo Keun Shin

- Conducted literature review on knowledge management and organizational behavior
- Wrote, corrected and edited Human Oriented Management: Revised Edition (2005), New Challenge for Korean Management (2002), and Human Oriented Management in the Age of Information (2002)
- Prepared teaching materials and assisted lectures for the commissioned course on Korea Electric Power Corporation, Hyundai Motor Company, Korean Air Lines, and the course on Advanced Management Program

PROFESSIONAL EXPERIENCE

03/2005-07/2007 University of Seoul Korea
Government Human Resource Development (GHRD) Center
Training Specialist

- Developed and implemented the executive leadership program for Seoul Metropolitan Government

