BA HRM MAJOR CHECKLIST
2015-2016

Goal: 42-44 Credits (14 courses)

PREREQUISITE - REQUIRED

REQUIREMENT V1 - DEGREE NAVIGATOR

37:533:301 Introduction to Human Resource Management (3) HRM

CORE HRM COURSES - MINIMUM OF FIVE REQUIRED*,

REQUIREMENT V2 - DEGREE NAVIGATOR

37:533:311 Staffing (3) HRM
37:533:312 Training & Development (3) HRM
37:533:313 Compensation (3) HRM
37:575:315 Employment Law (3) LSER
37:533:317 Global HRM (3) HRM
37:575:317 Career Management (3) HRM
37:575:346 Organizational Work and Behavior (3) LSER
37:575:376 Corporate Governance, Power & Control (3) HRM

RELATED COURSES - SELECT 3

REQUIREMENT V3 - DEGREE NAVIGATOR

01:220:102 Introduction to Microeconomics (3) ECON
01:220:103 Introduction to Macroeconomics (3) ECON
01:220:302 Labor Economics (3) ECON
01:220:322 Econometrics (3) ECON
01:220:389 Public Policies Toward Business (3) ECON
01:220:391 Law and Economics (3) ECON
01:830:101 General Psychology (3) PSYCH
01:830:305 or 306 Research Methods in Psychology (3) PSYCH
01:830:321 Social Psychology (3) PSYCH
01:830:348 Psychological Tests & Measurements (3) PSYCH
01:830:373 Organizational & Personnel Psychology (3) PSYCH
01:920:101 Introduction to Sociology (3) SOC
01:920:111 Social Class (3) SOC
01:920:277 Sociology of Women (3) SOC
01:920:277 Population & Society (3) SOC
01:920:311 Introduction to Social Research (4) SOC
01:920:316 How Organizations Work (3) SOC
01:920:319 Sociological Approaches to Social Psychology (3) SOC
01:920:324 Sociology of Gender (3) SOC
01:920:331 Sociology of Industry (3) SOC
01:920:363 Sociology of Work and Occupations (3) SOC
01:920:375 Economic Sociology (3) SOC

ELECTIVES - SELECT 3

REQUIREMENT V4 - DEGREE NAVIGATOR

CORE CIBS Additional core courses could be used in this section**
37:533:321-326 Special Topics in HRM: Ethics & Corp. Resp. (3)* HRM
37:533:321-326 Special Topics in HRM: Diversity (3)* HRM
37:533:321-326 Special Topics in HRM: Conflict Mgmt. for Mgrs. (3) HRM
37:533:321-326 Special Topics in HRM: Benefits (3)* HRM
37:533:321-326 Special Topics in HRM: Leadership (3)* HRM
37:533:321-326 Special Topics in HRM: Social Media (3)* HRM
37:533:321-326 Special Topics in HRM: Dem. & Econ. of Labor Mkt (3) HRM
37:533:340 HRM & Finance (3) HRM
37:533:340 HRM & Statistics (if not used in quantitative section) HRM
37:533:494495 Independent Study and Research (4A)** HRM
37:533:494495 Technology in Human Resource Management (4A)** HRM
37:575:303 Black Workers in American Society (3) LSER
37:575:307 Latino Workers in the United States (3) LSER
37:575:308 Dynamics of Work and Work Organizations (3) LSER
37:575:309 Working Women in American Society (3) LSER
37:575:312 Conflict and Conflict Resolution in the Workplace (3) LSER
37:575:325 Economics of the Employment Relationship (3) LSER
37:575:338 Occupational Safety and Health (3) LSER
37:575:346 Organizational Behavior and Work (3) LSER
37:575:364 Diversity in the Workplace (3) LSER
37:575:375 Benefits and Social Insurance (3) LSER

NOTE: THE MAXIMUM NUMBER OF APPLICABLE LABOR STUDIES COURSES (37:575) THAT CAN BE UTILIZED TOWARD THE HRM MAJOR (REGARDLESS OF CATEGORY) IS LIMITED TO THREE COURSES.

COURSES CAN ONLY BE COUNTED ONCE WITHIN THE HRM MAJOR

Students must receive a grade of "C" or better in each course. Up to 10 hours of credits from the HRM courses can be transferred toward the Master's Program provided:
• Courses are from the list of transferable courses
• Student receives a "B" or better in each course
• Student is accepted into the Master's Program within 5 years of receiving his/her undergraduate degree

The published list of courses that can be transferred (some restrictions apply) into the Master's Program can be found at:
http://smlr.rutgers.edu/hrmug

DECLARATION

Students interested in majoring in Human Resource Management through SAS need only declare the major through the SAS on-line major/minor declaration system at:
sas.rutgers.edu/hrmug

• Declaration can only be made after Intro to HR 533:301 has been taken.

• As regards the HRM Major, it is NOT necessary OR advisable for SAS students to transfer into The School of Management & Labor Relations.

• Students from schools outside of SAS who wish to declare the HRM major as a double major should contact their advisors to obtain a Major/Minor declaration form. All forms should be presented to Rebecca Tinkham for approval and counseling from the HRM Department of the School of Management and Labor Relations.

DECLARATIONS

Students may take all special topics courses or, may use listed LSER courses, or utilize courses from the core that are not used toward the Degree Navigator V2 requirement.

While multiple Special Topics Courses are allowed, in order for these courses to be applied toward the major, students must take differing subjects from within the Special Topics offerings. No topic may be repeated.

Students may use either 37:575:364 (Diversity in the Workplace) or Special Topics: Diversity (37:533:321-326) toward the HRM major, but not both.

INTERNSHIPS

Internships are not required for completion of the HRM Major. Students interested in receiving internship credit through the HRM Department should acquaint themselves with the eligibility requirements and application process outlined on the HRM website:
http://smlr.rutgers.edu/hrmug/internship

MATH REQUIREMENTS

Math requirements may be filed by courses accepted for transfer by SAS.

Substitutions of math courses listed above at the discretion of the HRM Undergraduate Program Director.

In accordance with SAS policy, students may not receive credit for a course that goes backward in sequence. For example, a student who has AP credit for calculus may not subsequently earn credit for precalculus.

HRM DEPARTMENTAL HONORS

The Human Resource Management Department offers a Departmental Honors Curriculum for those students who excel in the HRM Major core courses. Students interested in the HRM Departmental Honors Curriculum should first consult the program checklist for eligibility requirements.

Advanced planning is required.

CONTINUED
# QUANTITATIVE/MATHEMATICS/FORMAL REASONING - SELECT 1 EACH FROM LIST A (Quantitative Information) AND LIST B (Mathematical/Formal Reasoning)

<table>
<thead>
<tr>
<th>LIST A</th>
<th>LIST B</th>
</tr>
</thead>
<tbody>
<tr>
<td>01:640:104</td>
<td>Introduction to Probability (3)</td>
</tr>
<tr>
<td>01:640:105</td>
<td>Precalculus College Mathematics (4)</td>
</tr>
<tr>
<td>01:640:135</td>
<td>Calculus I (4)</td>
</tr>
<tr>
<td>01:640:136</td>
<td>Calculus II (4)</td>
</tr>
<tr>
<td>01:640:138</td>
<td>Calculus II for the Biological Sciences (4)</td>
</tr>
<tr>
<td>01:640:151</td>
<td>Calculus for Mathematical and Physical Sciences (4)</td>
</tr>
<tr>
<td>01:640:152</td>
<td>Calculus for Mathematical and Physical Sciences (4)</td>
</tr>
<tr>
<td>01:640:191</td>
<td>Honors Calculus I (4)</td>
</tr>
<tr>
<td>01:640:192</td>
<td>Honors Calculus II (4)</td>
</tr>
<tr>
<td>01:730:109</td>
<td>Introduction to Formal Reasoning and Decision-making (4)</td>
</tr>
<tr>
<td>01:730:200</td>
<td>Quantitative Methods in Psychology (4)</td>
</tr>
<tr>
<td>01:960:311</td>
<td>Introduction to Social Research (4)</td>
</tr>
<tr>
<td>01:960:312</td>
<td>Computer Analysis of Social Science Data (4)</td>
</tr>
<tr>
<td>01:960:211</td>
<td>Statistics I (3)</td>
</tr>
<tr>
<td>01:960:212</td>
<td>Statistics II (3)</td>
</tr>
<tr>
<td>01:960:213</td>
<td>Statistics III (3)</td>
</tr>
<tr>
<td>01:960:285</td>
<td>Introductory Statistics for Business (3)</td>
</tr>
<tr>
<td>01:960:401</td>
<td>Basic Statistics for Research (3)</td>
</tr>
<tr>
<td>10:762:205</td>
<td>Basic Statistical Methods for Policy, Planning, and Health (4)</td>
</tr>
<tr>
<td>37:533:440</td>
<td>HRM &amp; Statistics (Currently does not count toward SAS Core)</td>
</tr>
<tr>
<td>01:960:212</td>
<td>Statistics II (3)</td>
</tr>
<tr>
<td>01:960:401</td>
<td>Basic Statistics for Research (3)</td>
</tr>
<tr>
<td>10:762:205</td>
<td>Basic Statistical Methods for Policy, Planning, and Health (4)</td>
</tr>
</tbody>
</table>

No Longer on List. However if

Students who declared the HRM major prior to the Fall 2013 semester will not be required to complete the V5 requirements listed here.

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