IMMIGRATION LAW & EMPLOYEE RIGHTS
(Summer 2013)

Instructor: James M. Cooney, Esq.
Rutgers University, SMLR, Labor Studies & Employment Relations Department
Course #37:575:321:B6 (3 Credits)
Tuesdays & Thursdays, 6 PM – 10 PM
Class Location: Scott Hall, Room 203
Tel: 848-932-8560; E-mail: jcooney@work.rutgers.edu
Office Hours: Before & after class or by appointment

Course Description: Contemporary immigration law in the U.S.; employer compliance issues; employee rights; immigrant employee representation and related policy debates.

Course Materials: No textbook. Course reading materials will be made available online. The Instructor reserves the right to supplement, substitute, and/or modify the reading selections.

Grading Criteria:
(1) Mid-term Exam (50%)
(2) Final Exam (50%)

Attendance & Participation: Credit is also earned for attendance and in-class contributions. Please note that excessive unexcused absences will lower your grade and that unexcused absences in excess of 3 classes may result in a failing grade.

Academic Integrity: The conduct of all students is governed by the Rutgers University Academic Integrity Policy:

Class Schedule:

MAY 28: -Course Overview

NO READINGS:

MAY 30: -U.S. Citizenship Status

READINGS:
-Timeline of U.S. Policy on Immigration and Naturalization
-U.S. v. Wong Kim Ark, 169 U.S. 649 (1898)
-Reports on Birthright Citizenship Reform Proposals (Immigration Policy Center, 01/04/2011)
JUNE 4:  -Lawful Permanent Resident Status  
-Non-Immigrant Status 

**READINGS:**  
- *Legal Immigration to the U.S.* (American Immigration Lawyers Assoc)  
- *Nonimmigrant Admissions* (U.S. Dept. of Homeland Security)  
- *H-1B Worker Rights* (U.S. Department of Labor)

JUNE 6:  -MOVIE: “Wetbacks”

**NO READINGS**

JUNE 11:  -Undocumented Status  
-Deportation and Removal  
-Employment Eligibility Verification 

**READINGS:**  
- *Form I-9, Employment Eligibility Verification*

JUNE 13:  MID-TERM EXAM

JUNE 18:  -Attempts by States to Regulate Immigration Issues 

**READINGS:**  
- *Q&A Guide to State Immigration Laws* (Immigration Policy Center)  

JUNE 20:  -Labor/Employment Laws & Immigrant Workers 

**READINGS:**  
- *EEOC Compliance Manual Regarding National Origin Discrimination*

JUNE 25:  -Economic Impact of Immigration  
-Current Efforts at Immigration Reform  
-MOVIE: “Lost in Detention”

**READINGS**  
- *The Myth of Self-Deportation* (Filindra, April 2012)  
- *Adding It Up: Accurately Gauging the Economic Impact of Immigration Reform* (Ojeda & Robinson, May 2013)
JUNE 27:  - Agricultural Workers
- Day Laborers

**READINGS**
- “All Work and No Pay:” *Day Laborers, Wage Theft, and Workplace Justice in New Jersey* (Seton Hall Law School, January 2011)

JULY 2:  FINAL EXAM (not cumulative)

Date revised: 05/20/2013