Labor Relations and Professional Sports  
Summer 2012

<table>
<thead>
<tr>
<th>Alex Sperling</th>
<th>Office Hours: Tuesdays, before/after class</th>
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<tbody>
<tr>
<td>37:575:310:B6</td>
<td>Email Address: <a href="mailto:sperling.alex@gmail.com">sperling.alex@gmail.com</a></td>
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<tr>
<td>Freehold</td>
<td>Tuesday/Thursday: 6:00 - 10:00pm</td>
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Course Description
This class focuses on labor relations systems in professional sports in the United States. We will discuss important terms and constructs used in labor relations, applying them to professional sports teams in several major sports. This course will require outside reading or research pertaining to current trends and events.

Required Texts
- All texts will be assigned on SAKAI. Texts will be drawn from a variety of sources, including the following:
- Other texts will also be assigned.

Course Requirements
- Provide at least 2 articles/videos from outside sources on current events
- Facilitate or assist in one class discussion on current trends/events
- Participate in class activities and Group Project
- Final paper (length approx. 3-5 pages)
- Midterm and Final written exam
- Regularly check your Sakai Course Site at sakai.rutgers.edu. (To access Sakai, you will need your Rutgers Net ID and password) You will receive announcements from Sakai at your Rutgers e-mail address, so remember to check that account frequently. I will often assign additional readings, including articles, as the course progresses.

Grading
Grading will be done by a combination of classroom participation and assignments. Attendance is mandatory for the course. Grades distributions are as follows:

20% Classroom Attendance and Participation
20% Midterm Exam
20% Group Project and Presentation
20% Final Paper
20% Second Midterm Exam

Policies

- The internet offers an incredible breadth of information at your fingertips, access unimagined by previous generations. It also has Facebook. If you are distracted by your computer, phone or other electronic devices, you will be considered absent from that class activity, and that will play a role in determining your final grade.
- Papers that exhibit significant errors of punctuation, grammar, spelling, or syntax (generally, three or more errors per page) risk failing.
- Attendance at all classes is expected. If you expect to miss a class, please use the University absence reporting website https://sims.rutgers.edu/ssra/ to indicate the date and reason for your absence. An email is automatically sent to me.
- After four absences you risk failing the course. Punctuality is important. Lateness of twenty minutes or more counts as half an absence.
- You are required to review and abide by the University’s Policy on Academic Integrity. This can be found online at http://academicintegrity.rutgers.edu/integrity.shtml

Schedule

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<tr>
<th>Date</th>
<th>Topics of Discussion</th>
<th>Homework Due</th>
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| 5/29/12| • Course Introduction  
          • Syllabus                                              | None                                              |
| 5/31/12| • Labor Law and History of Labor  
          • Reading: Taylor & Witney, Labor Relations Law  
          "Development of Labor Relations Law"  
          • Reading: Introduction to Labor Law                 |                                                   |
| 6/5/12 | • Collective Bargaining and Industry Organization  
          • Reading: Professional Sports: Collective  
          Bargaining in the Spotlight  
          • Reading: Chapter 3: Sports and the Antitrust     |                                                   |
| 6/7/12 | • Sporting Incentives and the Public Trough               | Chapter 4: Sporting Incentives  
          • Chapter 5: Sports and Broadcasting  
          • Non-Verbal Communication                      |                                                   |
| 6/12/12| • Baseball                                                | Reading: Legal Bases: Chapters 1 and 2            |
| 6/14/12| • Labor Relations in Baseball  
          • Reading: Legal Bases - Chapter 3: Baseball’s  
          Antitrust Exemption  
          • Reading: Labor Relations in Professional  
          Sports: Chapter 4.                                |                                                   |
| 6/19/12| • Curt Flood and Antitrust                                | Skim the Curt Flood Decision  
          • Reading: Labor Arbitration and the End of  
          the Reserve System: Chapter 6.                   |                                                   |
| 6/21/12| • Midterm Exam                                            | None                                              |
| 6/26/12| • Football                                                | Reading: NFL Players Agreement  
          • Reading: Playing for Dollars: Football  
          • Reading: Labor Relations and Professional  
          Sports: The Football Strike of 1982              |                                                   |
<p>| 6/28/12| • NHL                                                    | Reading: Playing for Dollars: Hockey               |</p>
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<tr>
<th>Date</th>
<th>Events</th>
<th>Readings</th>
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<tr>
<td>7/3/12</td>
<td>• Group Project Presentation/Basketball</td>
<td>• Reading: <em>A Lost Season: the 2004-05 NHL Lockout</em></td>
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<td>• Reading: Blue Collar Law and Basketball</td>
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<td>• Playing for Dollars: Basketball</td>
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<tr>
<td>7/5/12</td>
<td>• Second Midterm</td>
<td><strong>None</strong></td>
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