Labor Relations and Professional Sports
Fall 2012

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Course Description
This class focuses on labor relations systems in professional sports in the United States. We will discuss important terms and constructs used in labor relations, applying them to professional sports teams in several major sports. This course will require outside reading or research pertaining to current trends and events.

Required Texts
- All texts will be assigned on SAKAI. Texts will be drawn from a variety of sources, including the following:
    - Rosner, Scott and Kenneth L. Shropshire. The Business of Sports. Jones & Bartlett Learning, 2004.
    - Marvin Miller. A Whole Different Ball Game: The Inside Story of the Baseball Revolution. I.R. Dee, 2004.
    - Glenn M. Wong. Essentials of Sports Law. ABC-CLIO, 2009.
    - Sloane , Arthur A and Fred Witney. Labor Relations. Pearson/Prentice Hall, 2007.
- Other texts will also be assigned.

Course Requirements
- Participate in class activities and Group Project
- Final paper (length approx. 3-5 pages)
- Midterm and Final written exam
- Regularly check your Sakai Course Site at sakai.rutgers.edu. (To access Sakai, you will need your Rutgers Net ID and password) You will receive announcements from Sakai at your Rutgers e-mail address, so remember to check that account frequently. I will often assign additional readings, including articles, as the course progresses.

Grading
Grading will be done by a combination of classroom participation and assignments. Attendance is mandatory for the course. Grades distributions are as follows:

20% Classroom Attendance and Participation
20% Midterm Exam
20% Group Project and Presentation
20% Final Paper
20% Second Midterm Exam

Policies
- The internet offers an incredible breadth of information at your fingertips, access unimagined by previous generations. It also has facebook. . If you are distracted by your computer, phone or other electronic devices, you will be considered absent from that class activity, and that will play a role in determining your final grade.
- Papers that exhibit significant errors of punctuation, grammar, spelling, or syntax (generally, three or more errors per page) risk failing.

- Attendance at all classes is expected. If you expect to miss a class, please use the University absence reporting website **https://sims.rutgers.edu/ssra/** to indicate the date and reason for your absence. An email is automatically sent to me.
- After four absences you *risk failing the course*.
- Punctuality is important. Lateness of twenty minutes or more counts as half an absence.
- You are required to review and abide by the University's Policy on Academic Integrity. This can be found online at http://academicintegrity.rutgers.edu/integrity.shtml

Schedule

Date	Topics of Discussion	Homework Due
9/7/12	➢ Course Introduction ➢ Syllabus	None
9/14/12	➢ Business of Sports	❑ Reading: Hambrecht Report: Highlighted sections ❑ Reading: Labor Relations in Professional Sports: Chapter 1
9/21/12	➢ Labor Law ➢ History of Labor	❑ Reading: Taylor & Witney, Labor Relations Law "Development of Labor Relations Law" ❑ Reading: "Introduction to Labor Law" ❑ Reading: Playbooks and Checkbooks: Chapter 3: "Sports and Antitrust"
9/28/12	➢ Football	❑ Reading: Playing for Dollars: "Football" ❑ Reading: Tailgating Sacks and Salary Caps: Chapter 3: "Any Given Sunday"
10/5/12	➢ Football	❑ Reading: Tailgating Sacks and Salary Caps: Chapter 10, "Down to the Wire" ❑ Reading: Summary of the 2011 Agreement (On NFLPA website)
10/12/12	➢ Football/Hockey	❑ Reading: Playing for Dollars: "Hockey" ❑ Reading: A Lost Season: "The 2004-05 NHL Lockout" ❑ Reading: Hockey Night in Canada: "The Issues" ❑ Scan the current NFL Agreement ❑ Review NFL Referees website ❑ Review NHL Players website and current agreement
10/19/12	➢ Midterm Exam	❑ NONE
10/26/12	➢ Baseball	❑ Reading: Legal Bases: Chapters 1 and 2
11/2/12	➢ Baseball Continued	❑ Reading: Legal Bases: Chapter 3 and 4
11/9/12	➢ Curt Flood and Antitrust	❑ Skim the Curt Flood Decision ❑ Reading: Legal Bases: Chapter 6 "Labor Arbitration and the End of the Reserve System"
11/16/12	➢ NBA	❑ Readings: Playing for Dollars: "Basketball" ❑ Reading: Summary of Deal Terms ❑ Review collective bargaining agreement: NBAPA website
11/23/12	➢ *Thanksgiving*	NO CLASS
11/30/12	➢ Other Sports	❑ Preparation for Student Bargaining
12/7/12	➢ Student Bargaining	❑ **Final Paper Due**
12/14/12	➢ Second Midterm	**None**