Syllabus[1]
Benefits and Social Insurance

Graduate: 38:578:520:01
Undergraduate: 37:575:375:01

Spring 2018

Professor William Dwyer
wmd3@smlr.rutgers.edu

Wednesday 3:55 pm – 6:55 pm
Labor Education Center, room133 Cook-Douglass campus

Textbooks:

1. *Health Care Reform and American Politics: What Everyone Needs to Know*
   Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition October 2,
   2012 ISBN-10: 0199976139

2. *Understanding Health Policy.*(Paperback). 2012. Thomas S. Bodenheimer and
   Kevin Grumbach. Lange -- McGraw-Hill Medical; 6th edition ISBN: 0071770526

3. *Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches*
   Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney McGraw-
   Hill/Irwin; 11 edition (June 7, 2013) ISBN-10: 0073377430

Grades: All reading assignments should be completed prior to the date noted on the
syllabus.   There will be several assignments, a mid-term exam and a final exam. Due
dates and deadlines are firm. Assignments are not accepted beyond the due date and
time.   Assignments are posted on Sakai under the "assignments" tab. Students are
responsible for monitoring all assignment instructions and due dates. The results for all
graded assignments will be posted on a timely basis on Sakai under the "grades" tab.
Students are advised to monitor their performance throughout the entire semester so
that any performance deficiencies and/or concerns can be addressed at the appropriate
time.

Grading weights are as follows:

Assignments, attendance, and class participation	1/3
Mid-term exam	1/3
Final exam	1/3

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[1] The syllabus is tentative and subject to change

Class 1 (Jan. 17) Introduction to Benefits and Social Insurance in the United States
- Ground rules, introductions, expectations and syllabus review
- Should access to health care be a right for all Americans?
- The social safety net and the AIDS crisis
    - Video: *"Aids: We Were Here"*

Class 2 (Jan. 24) The Social Safety Net and Retirement Plan Basics
- Chapters 1 through 3 *Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches,* Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney
    - Video: PBS Frontline: *"The Retirement Gamble"*

Class 3 (Jan. 31) The Social Safety Net and Retirement Plan Basics
- Chapters 4 through 6 *Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches* Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney
    - Video: Independent Lens, *"No Mas Bebes"*

Class 4 (Feb. 7) The Social Safety Net and Retirement Plan Basics
- Chapters 7, 8 and 11 *Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches* Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 5 (Feb. 14) The Social Safety Net and Retirement Plan Basics
- Chapters 17, 18 and 21 *Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches* Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney

Class 6 (Feb. 21) Pension Financing
- Chapters 25, 26 and 28 *Retirement Plans: 401(k)s, IRAs, and Other Deferred Compensation Approaches* Everett Allen Jr., Joseph Melone, Jerry Rosenbloom, Dennis Mahoney
- Review for mid-term exam

Class 7 (Feb. 28)
- Mid-term Exam

Class 8 (Mar. 7) Workers' Compensation
- John F. Burton Jr. *"National Developments in Workers' Compensation: Nullifying the Grand Bargain?"* (Sakai)
- Scott D. Szymendera *"Workers' Compensation: Overview and Issues"* (Sakai)
- *Health Care Reform and American Politics: What Everyone Needs to Know* Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition 2012. pp. 1-16
- The social safety net, workers' compensation, the Affordable Care Act and the

health care crisis
- o Videos: *"Workers' Compensation", "Obama's Deal", "On the Road with the Health Wagon"*

Class 9 (Mar. 21) Health Care Reform or Deadlock?
- *Health Care Reform and American Politics: What Everyone Needs to Know* Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition 2012. Chapters 1 and 2
- Kaiser Family Foundation Health Care Assessment
- The social safety net and the Ebola crisis
  - o Video: *"The Ebola Outbreak"*

Class 10 (Mar. 28) Health Care Deadlock
- *Health Care Reform and American Politics: What Everyone Needs to Know* Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition 2012. Chapters 3 and 4
- The social safety net, the health care crisis in urban America, social security and social insurance
  - o Videos: Affordable Care Act (animated), "Doctor Hotspot" emergency room care and social security and social insurance

Class 11 (Apr. 4) Health Care Reform
- *Health Care Reform and American Politics: What Everyone Needs to Know* Lawrence R. Jacobs and Theda Skocpol Revised and Updated Edition 2012. Chapter 5
- Discussion on Employer provided healthcare
- The social safety net and the opioid epidemic
  - o Video: *"Chasing Heroin: Investigating an American Crisis"*

Class 12 (Apr. 11) The Health Care System, Medicare, and Medicaid
- *Understanding Health Policy.* (Paperback). 2012. Thomas S. Bodenheimer and Kevin Grumbach. McGraw-Hill Medical; 6th edition. Chapters 1-4 pp. 1-42
- The social safety net and government regulation
  - o Video: Frontline, *"Supplements and Safety"*

Class 13 (Apr. 18) Health Care Delivery
- *Understanding Health Policy.* (Paperback). 2012. Thomas S. Bodenheimer and Kevin Grumbach. McGraw-Hill Medical; 6th edition. Chapters 5-10
- The social safety net and obesity in America
  - o Video: *"The Real Skinny on Obesity"*

Class 14 (Apr. 25) The Future of Health Insurance and Health Care and course wrap-up
- *Understanding Health Policy.* (Paperback). 2004. Thomas S. Bodenheimer and Kevin Grumbach. McGraw-Hill Medical; 4th edition. Chapters 11 through 13 and 16
- Review for final exam

- The social safety net and health care in America
  - Video: Michael Moore's *"Sicko"*

Class 15 (May 2)
- Final Exam

Revised 12/29/17