

**BRIEF SYLLABUS
38:578:550 LABOR LAW**

COURSE DESCRIPTION:

The statutes and case law that create the framework for private-sector labor management relations, with special attention to current workplace developments and the public policy debates which continue to reshape American labor law. **This course is one of several options that meet the law requirement.**

SMLR LEARNING OBJECTIVES:

V. Understanding Context - Evaluate the context of workplace issues, public policies, and management decisions

The law is a major context of labor-management relations.

VI. Application – Demonstrate an understanding of how to apply knowledge necessary for effective work performance

Knowledge of how law is applied in situations related to union representation of employees in this class, an essential skill for employment relations professionals.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment will be based on a rubric applied to final exam questions in which a student is asked to analyze legal questions and their application to union management relations.

TYPICAL COURSE REQUIREMENTS*:

- Mid-term Exam (35%)
- Final Exam (45%)
- Quizzes (10%)
- In-class exercises and discussion (10%)

*Course requirements are subject to change.