

BRIEF SYLLABUS
38:578:544 Creating and Sustaining a Learning Organization

COURSE DESCRIPTION:

Processes through which organizations learn or fail to learn; designing methods of education, training and development that encourage organizational learning; theory of organizational and managerial cognition.

At present this is an online course. Students from the School of Education who are seeking an online Masters degree in Adult Education may take this class along with students from the School of Management and Labor Relations.

SMLR LEARNING OBJECTIVES:

IV. Theoretical Perspectives - Demonstrate an understanding of relevant theories and apply them given the background context of a particular work situation.

Students will identify and assess key theories of organizational and managerial learning; explore several case studies of situations in which organizational learning failed to occur, or conversely, was highly successful; and explain the implications for organizations they are now a part of, or are likely to be a part of, in the future.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment is based in a series of online writing assignments and projects.

TYPICAL COURSE REQUIREMENTS*:

N/A