BRIEF SYLLABUS
38:578:520 Benefits and Social Insurance

COURSE DESCRIPTION:

Overview of benefits with a focus on social insurance systems, health insurance, and pensions. Emphasis on public policy issues of importance to both unions and employers.

SMLR LEARNING OBJECTIVES:

V. Understanding Context - **Evaluate the context of workplace issues, public policies, and management decisions**

National social insurance systems are an important context for labor-management relations. They also critically shape employer benefit programs.

ASSESSMENT OF LEARNING OBJECTIVES:

Assessment of this learning objective will be based on each student's analysis of key course concepts in the final exam.

TYPICAL COURSE REQUIREMENTS*:

Assignments, Quizzes, and Presentations	40%
Student Participation	10%
Mid-Term Exam	25%
Final Exam	25%

*Course requirements are subject to change.