

TOBIAS SCHULZE-CLEVEN

School of Management and Labor Relations (SMLR)
Rutgers University–New Brunswick
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New Brunswick, NJ 08901, USA

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<https://smlr.rutgers.edu/faculty-staff/tobias-schulze-cleven>
<https://orcid.org/0000-0001-9155-6677>

EMPLOYMENT

- Associate Professor, Labor Studies and Employment Relations (Assistant Professor, 2012-19) since 07/2019
- Director, Center for Global Work and Employment
 - Faculty Affiliate, Rutgers Center for European Studies
 - Graduate Faculty in Industrial Relations & Human Resources (IRHR), Political Science, and Higher Education
- Research Associate, University of Pennsylvania, Alliance for Higher Education and Democracy since 2018
- Visiting Scholar, Department of Political Science, AY 2023-24
- Research Associate, University of Copenhagen, Employment Relations Research Center since 2014

EDUCATION

- Ph.D. **University of California, Berkeley.** Political Science. 2009.
Dissertation: Flexible Markets, Protected Workers: Adjustment Pathways in Europe's New Economy
Subfields: Comparative Analysis, Western Europe, and Methodology
- M.A. **University of California, Berkeley.** Political Science. 2002.
- M.Sc. **University of Oxford.** Comparative Social Policy. 2001.
- B.A. **University of Oxford.** Philosophy, Politics and Economics. 1999.

PUBLICATIONS

Books

Schulze-Cleven, Tobias and Todd E. Vachon, eds. 2021. *Revaluing Work(ers): Toward a Democratic and Sustainable Future*. Ithaca, NY: Cornell University Press (Labor and Employment Relations Association Series). 336 pages.

- Presentations at two annual LERA meetings and book launch with the Interuniversity Research Centre on Globalization and Work (CRIMT)
- Author-Meets-Critic sessions at the annual meeting of the Society for the Advancement of Socio-Economics (SASE), the International Labour Process Conference (ILPC), and the Global Labour University Conference (GLU)
- Reviewed in *ILR Review* and *British Journal of Industrial Relations*

Schulze-Cleven, Tobias and Sidney A. Rothstein, eds. 2021. *Imbalance: Germany's Political Economy after the Social Democratic Century*. London: Routledge. 260 pages. (Based on *German Politics* special issue, see below)

- Reviewed in *Journal of Social Policy*, *Perspective on Politics*, *Perspectives on Work*, *Politische Vierteljahresschrift (PVS) – German Political Science Quarterly*, *German Politics & Society*, and *EuropeNow*

Special Journal Issues and Symposia

Schulze-Cleven, Tobias and Todd E. Vachon, eds. 2023. Labor Studies and the Future of Work. Special Issue of *Labor Studies Journal* 48(3): 225–297.

Schulze-Cleven, Tobias and Sidney A. Rothstein, eds. 2020. Imbalance: Germany's Political Economy After the Social Democratic Century. Special Issue of *German Politics* 29(3): 287–543. (reprinted as book, see above)

Schulze-Cleven, Tobias and Mingwei Liu, eds. 2017. Collective Action: Engaging Ideas, Interests and Institutions. Special Issue of *Journal of Industrial Relations* 59(4): 397–566.

Angermuller, Johannes, Jens Maesse, Tilman Reitz and Tobias Schulze-Cleven, eds. 2017. The New Political Economy of Higher Education. Special Issue of *Higher Education* 73(6): 795–997.

Schulze-Cleven, Tobias, ed. 2017. Higher Education in the Knowledge Economy: Politics and Policies of Transformation. Symposium in *PS: Political Science & Politics* 50(2): 397–432.

Refereed Journal Articles

Schulze-Cleven, Tobias and Todd E. Vachon. 2023. “Building the Future of Work Today – A Labor Studies Perspective.” *Labor Studies Journal* 48(3): 225–233.

Schulze-Cleven, Tobias and Todd E. Vachon. 2022. “The Future of Work and Workers: Insights from US Labour Studies.” *Global Labour Journal* 13(1): 122–134.

Schulze-Cleven, Tobias. 2020. “Organizing Competition: Regulatory Welfare States in Higher Education.” *The ANNALS of the American Academy of Political and Social Science* 691: 276–294.

Rothstein, Sidney A. and Tobias Schulze-Cleven. 2020. “Beyond Stability: Rethinking Germany's Political Economy.” *German Politics* 29(3): 289–296. (reprinted in book version)

Rothstein, Sidney A. and Tobias Schulze-Cleven. 2020. “Germany After the Social Democratic Century: The Political Economy of Imbalance.” *German Politics* 29(3): 297–318. (reprinted in book version)

Müller-Jentsch, Walther, Britta Rehder, Sidney A. Rothstein and Tobias Schulze-Cleven. 2020. “Debating Lessons from Germany After the Social Democratic Century.” *German Politics* 29(3): 522–543. (reprinted in book version)

Schulze-Cleven, Tobias. 2018. “A Continent in Crisis: European Labor and the Fate of Social Democracy.” *Labor Studies Journal* 43(1): 46–73.

Schulze-Cleven, Tobias. 2017. “German Labor Relations in International Perspective: A Model Reconsidered.” *German Politics & Society* 35(4): 46–76.

Schulze-Cleven, Tobias. 2017. “Collective Action and Globalization: Building and Mobilizing Labour Power.” *Journal of Industrial Relations* 59(4): 397–419.

Schulze-Cleven, Tobias, Gary Herrigel, Nelson Lichtenstein and Gay Seidman. 2017. “Beyond Disciplinary Boundaries: Leveraging Complementary Perspectives on Global Labour.” *Journal of Industrial Relations* 59(4): 510–537.

Schulze-Cleven, Tobias, Tilman Reitz, Jens Maesse and Johannes Angermuller. 2017. “The New Political Economy of Higher Education: Between Distributional Conflicts and Discursive Stratification.” *Higher Education* 73(6): 795–812.

Schulze-Cleven, Tobias and Jennifer R. Olson. 2017. “Worlds of Higher Education Transformed: Toward Varieties of Academic Capitalism.” *Higher Education* 73(6): 813–831.

Schulze-Cleven, Tobias. 2017. “Higher Education in the Knowledge Economy: Politics and Policies of Transformation.” *PS: Political Science & Politics* 50(2): 397–402. (introduction to symposium)

Ornston, Darius and Tobias Schulze-Cleven. 2015. “Conceptualizing Cooperation: Coordination and Concertation as Two Logics of Collective Action.” *Comparative Political Studies* 48(5): 555–585. (lead article)

Schulze-Cleven, Tobias and J. Timo Weishaupt. 2015. "Playing Normative Legacies: Partisanship and Employment Policies in Crisis-Ridden Europe." *Politics & Society* 43(2): 269–299.

Schulze-Cleven, Tobias. 2008. "Labor Flexibility: Adapting the Labor Force to a Global Economy." *PolicyMatters* 5(2): 12–17.

Schulze-Cleven, Tobias, Bartholomew C. Watson and John Zysman. 2007. "How Wealthy Nations Can Stay Wealthy: Innovation and Adaptability in a Digital Era." *New Political Economy* 12(4): 451–475. (lead article)

Book Chapters

Schulze-Cleven, Tobias and Todd E. Vachon. 2021. "Revaluing Work(ers) for Democracy and Sustainability." In Schulze-Cleven and Vachon, eds. *Revaluing Work(ers)*. Ithaca, NY: Cornell University Press (Labor and Employment Relations Association Series), 3–26.

Schulze-Cleven, Tobias. 2021. "Beyond Market Fundamentalism: A Labor Studies Perspective on the Future of Work." In Schulze-Cleven and Vachon, eds. *Revaluing Work(ers)*. Ithaca, NY: Cornell University Press (Labor and Employment Relations Association Series), 27–52.

Schulze-Cleven, Tobias. 2021. "In the Age of Crises: Enlisting Universities in Support of Change." In Schulze-Cleven and Vachon, eds. *Revaluing Work(ers)*. Ithaca, NY: Cornell University Press (Labor and Employment Relations Association Series), 295–312.

Schulze-Cleven, Tobias. 2014. "Labor Market Policy: Toward a 'Flexicurity' Model in the US?" In R. Daniel Kelemen, ed. *Lessons from Europe? What Americans Can Learn from European Public Policies*. Washington, DC: CQ Press, 77–96.

Schulze-Cleven, Tobias. 2011. "Globale Agenda, Nationale Praktiken: Lebenslanges Lernen in Europa [Global Agenda, National Practices: Lifelong Learning in Europe]." In Johannes Angermüller, Jens Maesse and Jan Standke, eds. *Moving (Con)Texts. Produktion und Verbreitung von Ideen in der globalen Wissensökonomie*. Berlin: Logos, 230–270.

Schulze-Cleven, Tobias, Bartholomew C. Watson and John Zysman. 2008. "National Economic Adjustment in the Digital Era: Exploring the Role of Social Protection." In Stephan A. Jansen, Eckhard Schröter and Nico Stehr, eds. *Mehrwertiger Kapitalismus: Multidisziplinäre Beiträge zu Formen des Kapitalismus und seiner Kapitalien [Polyvalent Capitalism: Multidisciplinary Perspectives on the Varieties of Capitalism and its Types of Capital]*. Wiesbaden: VS Verlag, 105–128.

Schulze-Cleven, Tobias. 2006. "The Learning Organization: A Research Note on Organizational Change in Europe." In John Zysman and Abraham Newman, eds. *How Revolutionary was the Revolution? National Responses, Market Transitions, and Global Technology in the Digital Era*. Stanford, CA: Stanford University Press, 234–241.

Zysman, John and Tobias Schulze-Cleven. 2006. "How Do Wealthy Nations Stay Wealthy? Challenges for the European Policy Agenda." In Ramon Compañó et al., eds. *The Future of the Information Society in Europe: Contributions to the Debate*. Luxembourg: European Commission / Institute for Prospective Technological Studies, 79–106.

Encyclopedia Entries

Schulze-Cleven, Tobias. 2011. "Employment Policy." In Bertrand Badie, Dirk Berg-Schlosser and Leonardo Morlino, eds. *International Encyclopedia of Political Science*. Thousand Oaks, CA: Sage Publications, 1885–1891.

Schulze-Cleven, Tobias. 2006. "Coordinated Market Economy." In Mark Bevir, ed. *Encyclopedia of Governance, Vol. I*. Thousand Oaks, CA: Sage Publications, 157–158.

Schulze-Cleven, Tobias. 2006. "Liberal Market Economy." In Mark Bevir, ed. *Encyclopedia of Governance, Vol. II*. Thousand Oaks, CA: Sage Publications, 529–530.

Book Reviews

Schulze-Cleven, Tobias. 2011. Review of Wolfgang Hörner, Hans Döbert, Botho von Kopp and Wolfgang Mitter, *The Education Systems of Europe* (Dordrecht: Springer, 2007) in *Compare: A Journal of Comparative Education* 41(5): 716–717.

Schulze-Cleven, Tobias. 2008. Review of Richard Münch, *Die Akademische Elite. Zur Sozialen Konstruktion Wissenschaftlicher Exzellenz [The Academic Elite. On the Social Construction of Scientific Excellence]* (Frankfurt: Suhrkamp, 2007) in *GSO Newsletter* 36 (May).

Schulze-Cleven, Tobias. 2007. Review of Mark E. Duckenfield, *Business and the Euro: Business Groups and the Politics of EMU in Germany and the United Kingdom* (New York: Palgrave Macmillan, 2006) in *German Politics* 16(4): 540–541.

Schulze-Cleven, Tobias. 2006. Review of Herbert Kitschelt and Wolfgang Streeck, eds., *Germany: Beyond the Stable State* (London: Frank Cass, 2004) in *German Politics* 15(2): 221–222.

Other Articles and Miscellany

Schulze-Cleven, Tobias. 2018. "The Class Biases of European Integration and the Rise of Winner-Take-All Dynamics in Europe." *Work in Progress: Sociology on the Economy, Work and Inequality*, April. (invited)

Schulze-Cleven, Tobias. 2016. "Higher Education Reloaded: Studying the Politics of Institutional Change." *EuropeNow* 1(2), December. (invited lead article for special feature on "Transformation of Higher Education and Research in Europe")

Schulze-Cleven, Tobias. 2015. "Can Lessons from Abroad Help Solve the Crisis in U.S. Public Higher Education?" Policy Brief, Scholars Strategy Network, March.

Schulze-Cleven, Tobias. 2011. "Beware of German Fragility." *European Union Studies Association (EUSA) Review* 24(3): 3–4. (invited)

Schulze-Cleven, Tobias. 2011. "Discovering the Limits of *Ordnungspolitik*." *The Monkey Cage and Crooked Timber*, January. (invited contribution to a symposium on the European consequences of German politics)

Schulze-Cleven, Tobias. 2009. "The Transatlantic Agenda for Labor Market Reform: Increasing Adaptability through Continuing Training." Policy Brief, American Institute for Contemporary German Studies (AICGS), Washington, DC.

Schulze-Cleven, Tobias and Conny Davidsen. 2007. "Gegen den Brain Drain des wissenschaftlichen Nachwuchses: Reformvorschläge zur Hochschulpolitik in Deutschland [Against the Brain Drain of Young Researchers: Reform Proposals for Higher Education Policy in Germany]." *Forschung & Lehre* 7/2007: 404–405. (invited)

Schulze-Cleven, Tobias. 2007. "Der große Umbau: Sozialstaatlichkeit in der Kreativwirtschaft [The Grand Reconstruction: Social Welfare Provision in the Creative Economy]." *Berliner Republik* 5/2007: 20–26. (invited)

Schulze-Cleven, Tobias. 1999. "The Semisovereign State Revisited: The Politics of Pension Reform in Germany 1989-1998." *Diplomica*, Hamburg. (BA thesis)

Published Working Papers

Schulze-Cleven, Tobias and Todd E. Vachon. 2023. "Building the Future of Work Today – A Labor Studies Perspective." CGWE Working Paper 2023.02, Center for Global Work and Employment, Rutgers University-New Brunswick.

Schulze-Cleven, Tobias and Todd E. Vachon. 2021. "Revaluating Work(ers) for Democracy and Sustainability." LEARN White Paper 7502, Labor Education Action Research Network, Rutgers University-New Brunswick.

Schulze-Cleven, Tobias. 2021. "Universities and the Future of Work: The Promise of Labor Studies." CSHE Research & Occasional Paper 7.21, Center for Studies in Higher Education, University of California, Berkeley.

Schulze-Cleven, Tobias. 2021. "Beyond Market Fundamentalism: A Labor Studies Perspective on the Future of Work." CWW Working Paper 2021-1, Center for Women and Work, Rutgers University-New Brunswick.

Schulze-Cleven, Tobias. 2017. "German Labor Relations in International Perspective: A Model Reconsidered." IAQ-Forschung 2017-07, Institute for Work, Skills and Training, University of Duisburg-Essen.

Schulze-Cleven, Tobias. 2015. "Liberalizing the Academy: The Transformation of Higher Education in the United States and Germany." CSHE Research & Occasional Paper 1.15, Center for Studies in Higher Education, University of California, Berkeley.

Schulze-Cleven, Tobias and Henry Farrell. 2010. "Toward Institutional Innovation in US Labor Market Policy: Learning from Europe?" BRIE Working Paper 193, Berkeley Roundtable on the International Economy, University of California, Berkeley.

Schulze-Cleven, Tobias, Bartholomew C. Watson and John Zysman. 2007. "How Wealthy Nations Can Stay Wealthy: Innovation and Adaptability in a Digital Era." BRIE Working Paper 177, Berkeley Roundtable on the International Economy, University of California, Berkeley.

Zysman, John and Tobias Schulze-Cleven. 2006. "How Do Wealthy Nations Stay Wealthy? Challenges for the European Policy Agenda." BRIE Working Paper 172, Berkeley Roundtable on the International Economy, University of California, Berkeley.

Schulze-Cleven, Tobias. 2006. "The Politics of an Experimental Society: Creating Labor Market Flexibility in Europe." IRLE Working Paper 136-06. Institute for Research on Labor and Employment, University of California, Berkeley.

GRANTS

P.I., International Collaborative Research Grant, "Crossing Disciplines and Boundaries: Moving from a 'Future of Work' to a 'Future of Workers,'" Rutgers Global (\$8,000)	AYs 2020-23
Project on "The New Governance of Work: Distributional Conflict Across Political Orders"	AYs 2016-19
<ul style="list-style-type: none"> • P.I., Fritz Thyssen Foundation (\$30,000) • Co-P.I. (with Sidney A. Rothstein), DAAD – German Academic Exchange Service (\$5,000) 	
Project on "Labor in the Global Transformation of Work: Evolving Patterns of Collective Action"	AYs 2015-17
<ul style="list-style-type: none"> • P.I., Fritz Thyssen Foundation (\$12,000) • Co-P.I. (with Thomas Haipeter), DFG – German Research Foundation (€25,830) • Co-Investigator (P.I. Mingwei Liu), Rutgers GAIA Centers (\$2,500) • Co-Investigator (P.I. Mingwei Liu), Rutgers Center for Chinese Studies (\$1,500) 	
Co-P.I. (with Mingwei Liu), Rutgers-Renmin Center for Global Work and Employment, SMLR Strategic Initiatives Fund (\$10,000)	AY 2015-16

Project on “The Structural Transformation of Higher Education”	AYs 2014-16
<ul style="list-style-type: none"> • P.I., Hans Böckler Foundation (€2,500) • P.I., Körber Foundation (€2,500) • P.I., Rutgers University Research Council (\$1,000) • Co-Investigator (P.I. Tilman Reitz), DFG – German Research Foundation (€4,500) • Co-Investigator (P.I. Tilman Reitz), DFG Group on Post-Growth Societies, Jena (€5,000) 	
P.I., Interdisciplinary Working Group, “Capitalism and Democracy in Conflict? Governing Work in the Global Economy,” Rutgers GAIA Centers (\$10,000)	CYs 2013-14

PAST POSITIONS & FELLOWSHIPS

Research Fellowship, Weizenbaum Institute for the Networked Society, Berlin	Summer 2022
Faculty Fellowship, Center for Cultural Analysis, Rutgers University-New Brunswick	AY 2019-20
Visiting Faculty, Department of Sociology and IAQ, University of Duisburg-Essen	2016-17
Visiting Faculty, Department of Politics and Public Administration, University of Konstanz	Summer 2016
Junior Fellow, DFG Research Group on Post-Growth Societies, University of Jena	Spring 2016
Visiting Researcher, WZB Berlin Social Science Center	Summer 2015
Postdoctoral Fellow/Visiting Scholar, Center for European Studies, Harvard University	2011-12
Postdoctoral Researcher, Department of Sociology, University of Mainz	Winter 2011-12
Wertheim Fellow, Labor and Worklife Program, Harvard Law School	Spring 2010
Postdoctoral Researcher, DFG Research Training Group, University of Bamberg	AYs 2009-11
Max Weber Postdoctoral Fellowship, European University Institute, Florence (declined)	AY 2009-10
CIBER Doctoral Institute Fellowship, School of Business, George Washington University	Summer 2009
DAAD Research Fellowship, American Institute for Contemporary German Studies (AICGS)	Spring 2009
Visiting Scholar, Center for Studies in Higher Education, UC Berkeley	AY 2008-09
Dissertation Completion Fellowship, Travers Department of Political Science, UC Berkeley	Fall 2007
Doctoral Fellowship, Max Planck Institute for the Study of Societies, Cologne	AY 2005-06
Simpson Memorial Research Fellowship, Institute for International Studies, UC Berkeley	AY 2005-06
Dissertation Fellowship, Labor and Employment Research Fund, University of California	AY 2005-06
Fernström Fellowship, Scandinavian Department, UC Berkeley	2005
Dean’s Normative Time Fellowship, Graduate Division, UC Berkeley	AY 2004-05
Pre-Dissertation Fellowship, Center for British Studies, UC Berkeley	2004
Research Associate, Berkeley Roundtable on the International Economy, UC Berkeley	2003-09
Graduate Student Instructor, Political Science Department, UC Berkeley	2003-04
Graduate & Pre-Dissertation Fellowships, UC Center for German and European Studies	AYs 2001-03

AWARDS

Torchbearer Award, Committee to Advance our Common Purposes, Rutgers University	2023
John T. Dunlop Outstanding Scholar Award, Labor and Employment Relations Association	2018
Competitive Papers Award, Labor and Employment Relations Association (declined)	2015
Outstanding Graduate Student Instructor Award, Graduate Division, UC Berkeley	2005

Distinction Award for academic performance (only one in MSc cohort), University of Oxford	2001
Proxime Accessit University Gibbs Prize for the best BA thesis in Politics, University of Oxford	1999
Cecil King Essay Prize in Economics, The Queen's College, University of Oxford	1999
Exhibition Award, The Queen's College, University of Oxford	1997

INVITED ACADEMIC PRESENTATIONS

Since 2019:

- University of California, Berkeley, Institute of European Studies, March 4, 2020
- Harvard University, CES Social Inclusion and Exclusion Seminar, March 11, 2019

2014-18:

- University of Pennsylvania, Alliance for Higher Education and Democracy, April 4, 2018
- University of Bonn, Forum International Science, December 19, 2017
- University of California, Riverside, Political Economy Seminar, May 31, 2017
- University of Duisburg-Essen, Department of Political Science, Colloquium, December 14, 2016
- University of Konstanz, Department of Politics and Public Administration, CPE Colloquium, June 20, 2016
- University of Copenhagen, Employment Relations Research Center, Research Workshop, May 23, 2016
- Georgetown University, BMW Center for German and European Studies, Symposium, December 14, 2015
- UC Berkeley, Center for German and European Studies, Anniversary Event, October 20, 2015
- University of Georgia, Institute of Higher Education, September 18, 2015
- Hertie School of Governance, Research Network on Work and Welfare, June 10, 2015
- Northeastern University, Department of Sociology, Workshop, March 6, 2015
- Johns Hopkins University, Political Science Department, Colloquium, February 26, 2015
- Max Planck Sciences Po Center (Maxpo), COOPS Seminar, January 12, 2015
- University of Jena, Department of Sociology, Colloquium, June 2, 2014

2009-13:

- Cornell University, ILR School, International Group Colloquium, April 30, 2013
- Columbia University, Seminar on "Globalization, Labor & Popular Struggles," February 25, 2013
- University of Copenhagen, Employment Relations Research Center, January 18, 2013
- Rutgers University, SMLR, Labor Studies and Employment Relations Department, December 20, 2011
- University of Mannheim, Centre for European Social Research, December 12, 2011
- University of Mainz, Department of Sociology, Workshop, November 12, 2011
- Harvard University, Center for European Studies, Visiting Scholars Seminar, March 31, 2011
- University of Mainz, Department of Sociology, Colloquium, December 9, 2010
- Georgetown University, School of Foreign Service, Workshop, December 4, 2010
- University of California, Berkeley, Center for the Study of Higher Education, May 14, 2009
- Zeppelin University, Department of Public Administration and Governance, March 25, 2009
- University of Bamberg, DFG Group "Markets and Social Systems in Europe," March 12, 2009
- University of Oxford, Department of Politics and International Relations, March 7, 2009

CONFERENCE PRESENTATIONS

"Toward Transnational Labor Regulation: How Unions' Cross-Border Mobilization Succeeds," with Patrick Witzak, CRIMT Conference, Montreal, October 2022

"Building the Future of Work Today: A Labor Studies Perspective."

- CRIMT Doctoral Day, online, June 2021
- LERA, online, June 2021
- Annual Conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions, New York, October 2020
- SASE, New York, June 2019

“Disruption through Regulation: Transforming Higher Education in the United States and Germany,” Workshop on Regulatory Governance, Hebrew University of Jerusalem, May 2019

“Precarious Professionalism: Collective Voice and Institutional Reconfiguration in American Healthcare and Higher Education,” with Rebecca K. Givan (and Phela Townsend).

- LERA, Detroit, June 2023
- CRIMT Regional Workshop, Rutgers University, September 2019
- SASE, New York, June 2019
- LERA, Cleveland, June 2019
- CRIMT Annual Conference, Montreal, October 2018
- International Labour Process Conference (ILPC), Berlin, April 2016

“In the Interest of Labor: Union Agency in the New World of Work,” with Christian L. Ibsen.

- LERA, Baltimore, June 2018
- CES, Philadelphia, April 2016
- SASE, Chicago, July 2014

“Liberalizing Higher Education: Competition and Control in the United States and Germany.”

- CES, Chicago, March 2018
- Philadelphia Europeanists Workshop (PHEW), October 2017
- CES, Philadelphia, April 2016
- Summit on Institutional Design Frontiers in Higher Education, Arizona State University, April 2015
- SASE, Chicago, July 2014

“Collective Action and Globalization: Engaging Ideas, Interest and Institutions.” LERA, June 2017

“Reconsidering Dualism: The Politics of Labor Market Reform in Spain and Germany,” with Kenneth Dubin.

- PHEW, Philadelphia, October 2016
- CES, Philadelphia, April 2016

“Worlds of Higher Education Transformed: Toward Varieties of Academic Capitalism,” with Jennifer R. Olson.

- CES, Philadelphia, April 2016
- CES, Paris, July 2015
- APSA, September 2013
- SASE, Milan, June 2013

“To Rock or to Roll? Organized Labor Facing Welfare Reform in Europe.”

- PHEW, Philadelphia, October 2015
- SASE, London, July 2015
- LERA@ASSA, Boston, January 2015

“Employment Policy, Comparative Advantage, and the Evolution of Work in European Food Processing.” European Union Studies Association (EUSA), Boston, March 2015

“Leveraging Ideational Legacies: Partisan Labor Market Policies in Crisis-Ridden Europe,” with J. Timo Weishaupt.

- CES, Amsterdam, June 2013
- ILPC, New Brunswick, March 2013
- SASE, Boston, June 2012

“Toward Lifelong Learning in Europe? Policy Feedback, Union Strategy and the Politics of Continuing Education.” SASE, Philadelphia, June 2010

“Towards the Knowledge Society? – Contrasting Union Strategies Toward Labor Market Adjustment in Denmark and Germany.”

- APSA, Toronto, September 2009
- SASE, Copenhagen, June 2007

“Adjusting Higher Education to the Global Digital Era: The German Political Economy in a Transatlantic Mirror.” International Conference on “Mapping European Higher Educational Models,” Istanbul, September 2009

“Macro-Micro Linkages in the Quest for Learning-Oriented Work Organization in Germany and Denmark.” HRM Group Workshop, British Academy of Management, Cardiff, March 2009

“The New Worlds of Labor Market Liberalization – Beyond Europe’s Progressive Moment,” with Jane Gingrich. CES, Chicago, April 2006

“The Politics of Increasing Labor Market Flexibility: the UK, Denmark and Germany.” APSA, Washington, DC, September 2005

“The Comparative Politics of Service Sector Off-Shoring.” Western Political Science Association (WPSA), Oakland, March 2005

“Preferences and Interests in German Pension Reform,” with J. Nicholas Ziegler. CES, Chicago, March 2002

“Pension Reform in Germany – A New Politics or Old Consensual Style?” Graduate Student Conference, Association for the Study of German Politics, London, April 2000

MEDIA APPEARANCES

Schulze-Cleven, Tobias. 2009. “Welches Signal sendet eine Promotion in Deutschland [Which Signal Does a Doctoral Degree Send in Germany]?” Commentary, *Frankfurter Allgemeine Zeitung*, September 30.

Cited in *DAAD Magazin*, *Frankfurter Allgemeine Zeitung*, *Inside Higher Ed*, *Jewish Insider*, *NJBIZ*, *Rutgers Today*, *TÜV Süd Magazin*, *Westfalen-Blatt*

TEACHING

Rutgers University-New Brunswick, School of Management and Labor Relations, since 2012

- Comparative Political Economy of Work (doctoral, independent study & seminar, online & hybrid)
- Economics and Public Policy in a Global Context (graduate, online)
- Global Employment Relations Today (graduate, in-person & online)
- Labor and the Global Economy (undergraduate, in-person)
- Labor and Democracy (undergraduate, in-person & online)
- Perspectives on Labor Studies (undergraduate, online)
- Comparative Social and Employment Policy (undergraduate, in-person)

Qualification badges awarded by Rutgers’ Office of Teaching Evaluation and Assessment Research

- Accessibility of Course Content – Implementation, Spring 2023
- Inclusive Practices through Course Redesign – Implementation, Fall 2022
- Impact of Identities and Biases – Implementation, Fall 2022
- Inclusive & Equitable Teaching – Foundations, AY 2021-22

University of Konstanz, Political Science, and **University of Duisburg-Essen**, Sociology, Summer 2016

- Labor and the Global Economy (undergraduate)

University of Bamberg, Sociology, Summer 2011

- Welfare State Reform (undergraduate)

Zeppelin University, Public Management and Governance, CY 2009

- Institutional Theory (graduate)
- State-Economy Relations (undergraduate)
- International Political Economy (graduate)

- The State of the State (undergraduate)

DOCTORAL STUDENTS

- Alysa Sloan Hannon (Predissertation Advisor and Chair, PhD in IRHR, Rutgers SMLR)
- Sumati Thusoo (Committee member, MA Thesis, PhD in IRHR, Rutgers SMLR)
- Jacob Loewenberg Ball (Committee member, PhD in Political Science, Rutgers-New Brunswick)
- Teresa M. Delcorso-Ellmann (Co-Advisor, PhD in Higher Education, Rutgers-New Brunswick)
- Jiyoung Park (Committee Member, PhD in IRHR, Rutgers SMLR)
- Jacob Barnes (Committee Member, PhD in IRHR, Rutgers SMLR)
- Phela Townsend (Committee Member, PhD in IRHR, Rutgers SMLR)
- Abby Williams (Second Reader, PhD in Higher Education, NYU)
- Kathleen Annarelli (Committee Member, PhD in Political Science, Rutgers-New Brunswick, completion 2022), employment in private industry
- Weihao Li (Committee Member and Host during Spring 2021 stay at Rutgers, PhD in Human Resources & Industrial Relations, University of Illinois at Urbana-Champaign, completion 2022), Research Economist, International Association of Machinists and Aerospace Workers
- Patrick Witzak (Host during September 2019 stay at Rutgers, PhD in Sociology, University of Duisburg-Essen, completion 2022), Postdoctoral Researcher, Ruhr University Bochum
- Sidney A. Rothstein (Committee Member, PhD in Political Science, University of Pennsylvania, completion 2017), Assistant Professor of Political Science, Williams College
- Dan Weltmann (Committee Member, PhD in IRHR, Rutgers SMLR, completion 2017), Assistant Professor, Ansell School of Business, Western Connecticut State University

SERVICE

Societal Engagement & Experience

Advisor, devising structures for interdisciplinary, international, and digital student programs, University of Technology Nuremberg (UTN), Fall 2022

Scholars Strategy Network (SSN), since 2015

Contributions to events

- Rutgers Center for European Studies, “Germany After Merkel,” Panelist, September 2021
- German American Chamber of Commerce NY, “Comparative Labor Relations,” Presenter, August 2020
- NJ and RU LERA, “China, Trump’s Tariffs, and American Workers,” Presenter, December 2019
- NYU School of Law, “The German Model of Codetermination: Lessons for the US,” Panelist, April 2019
- Rutgers Center for European Studies, Roundtable on “Education in Europe,” Presenter, March 2019
- Cornell ILR/Rutgers Symposium, “Federalism in US Work Regulation,” Discussant, November 2018
- MIT Sloan School of Management, “Industry 4.0 and Co-Determination,” Panelist, September 2018
- Friedrich Ebert Foundation, “Bargaining for the Common Good in Global Finance,” Respondent, July 2018
- Global Labour University Conference, Washington, DC, Panel Chair, October 2015
- University of Pennsylvania, Roundtable on the German Federal Election, Panelist, September 2013
- Harvard University, “The History of Private Equity in Germany,” Moderator, April 2011
- Swissnex – the Consulate of Switzerland, Boston, Discussant at Book Launch, April 2011
- Bertelsmann Foundation, Lunchtime Talk Series, Presenter, November 2009
- American Institute for Contemporary German Studies, Research Seminar, Presenter, June 2009
- Berlin Science Conference, Presenter at reception hosted by Germany’s Federal President, April 2007
- German Science Conference, University of California, San Diego, Rapporteur, September 2005

Research Ambassador, German Academic Exchange Service (DAAD), 2015-19

Representative, German Scholars Organization (GSO), 2008-09 & 2012-19

Summer Associate at The Monitor Group, Zweites Deutsches Fernsehen (ZDF), The Brookings Institution, Hill Committee, 1997-2008

Profession

Conference and Workshop Organizing

- “Varieties of Backlash: Distributional Conflict and Political Order in the New World of Work,” University of Michigan, Ann Arbor, 2017 (with Mary Gallagher)
- “Rethinking German Political Economy: Lessons for Comparative Theorizing after the Social Democratic Century,” Goethe-Institut San Francisco, 2017 (with Sidney A. Rothstein)
- “The Global Transformation of Work: Market Integration, China’s Rise, and Labor Adaptation,” Rutgers University-New Brunswick, 2016 (with Mingwei Liu)
- “The Structural Transformation of Higher Education: Between Market Logic and Neo-Feudal Hierarchies,” University of Jena, 2015 (with Tilman Reitz, Johannes Angermuller and Jens Maesse)
- “Discourse in Institutional Change,” University of Bamberg, 2010 (with Philipp Klages)
- “Innovation and Adaptation,” University of California, Berkeley, 2006 (with John Zysman)

Journals, Professional Associations, and Conferences

- International Advisory Board, *Weizenbaum Journal of Digital Society*, since 2021
- Co-Chair, Higher Education Industry Council, LERA, since 2019
- Program Committee, Annual Conference, SASE, Kyoto, June 2018
- International Conference Committee, Conference on Cross-Movement Mobilization, Berlin, April 2017
- Organizing Committee, Annual Conference, CES, Philadelphia, April 2016
- Proposal Reviewer, International Labour Process Conference (ILPC), New Brunswick, March 2013
- Steering Committee, Junior Faculty Initiative, LERA, 2013
- Conference Panels:
 - Organizer at APSA (2016, 2013, 2009), CES (2016, 2015), GLU (2022), ILPC (2022, 2016), LERA (2024, 2023, 2021, 2018, 2017, @ASSA 2015), SASE (2022, 2014), Annual Conference of the National Center for the Study of Collective Bargaining in Higher Education and the Professions (2020)
 - Chair at APSA (2017, 2x 2016), ILPC (2016, 2013), LERA (2021, 2019, 2018, 2x 2017)
 - Discussant at APSA (2x 2018, 2017, 2x 2016), CES (2021, 2018, 2016, 2015), LERA (2020, 2017), SASE (2022)
 - Participant in Roundtables at APSA (2016), CRIMT (2022), LERA (2x 2019), SASE (2019)

Manuscript Reviewer

- *American Journal of Sociology*, *The ANNALS of the American Academy of Political and Social Science*, *British Journal of Industrial Relations*, *Comparative Political Studies*, *Education Sciences*, *European Journal of Industrial Relations*, *German Politics, Governance, Higher Education, Human Resource Management Journal*, *ILR Review*, *Industrial Relations*, *Journal of Industrial Relations*, *Labor Studies Journal*, *New Political Economy*, *Nordic Journal of Working Life Studies*, *Palgrave Communications*, *Relations Industrielles / Industrial Relations*, *Socio-Economic Review*, *Studies in Higher Education*, *Transfer: European Review of Labour and Research*, *World Politics*
- Anthem Press, Bristol University Press, Pluto Press, Routledge, SAGE
- Working Papers Series of the Max Planck Institute for the Study of Societies

Professional Memberships and Affiliations

- American Political Science Association (APSA), Council for European Studies (CES), International Association for the Study of German Politics (IASGP), Labor and Employment Relations Association (LERA), Society for the Advancement of Socio-Economics (SASE)
- Interuniversity Research Centre on Globalization and Work (CRIMT), Philadelphia Europeanist Workshop (PHEW)

Rutgers University

Steering Group, Collaboration Network on the Study of Work, Rutgers University, 2023-28

Core Faculty, PhD Program in Industrial Relations and Human Resources, since 2012

- Policy & Admission Committee, since 2017
- Co-organizer, Rutgers-Loughborough Faculty/Graduate Student Workshop on “Global Work,” Spring 2020
- Comprehensive exam committee, Rutgers (2x 2022, 2020) and Illinois (2020)

Core Faculty, PhD Program in Higher Education, since 2014

- Executive Committee, AYs 2019-22
- Research presentations, speaker (2014) and organization (2016)

Faculty Affiliate, Center for European Studies, since 2012

- Advisory Board, since 2018
- Organization of and contributions to events

Rutgers Global

- Reviewer, International Collaborative Research Grants, 2023 and 2021
- Academic Committee for Study Abroad, AYs 2014-16
- Faculty Ambassador to Germany (2016) and Denmark (2013)

Faculty Mentor, Aresty Research Center, Undergraduate Academic Affairs, AYs 2013-15

School of Management and Labor Relations

Director, Center for Global Work & Employment, since 2019

- Co-Founder, 2015; Associate Director, 2015-19
- Led successful review in 2022 (valid for five years)
- Advisor, Graduate Student “Global Future of Workers” Initiative, AYs 2021-23

Lecturer, Executive Education & Labor Extension

Department of Labor Studies and Employment Relations

Colloquium Committee, AY 2023-24

Honors Advisor, since 2017

Chair, Committee on Governance, Planning and Strategy (GPS), AY 2019-20

Reading Committee, Tenure Process, 2019

Faculty Committee, Honors Program, AY 2016-17

Faculty Committee, International/Comparative Course Offerings, AY 2012-13

(Current as of February 2024)