

**Francis Ryan, Ph.D.**

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Associate Teaching Professor, School of Management and Labor Relations.

Program Director, Masters in Labor and Employment Relations (MLER) 2016-present)

Areas of specialization: United States Labor History; public sector management theory and unionization; retail sector.

**Courses Taught:** 37:575:100: Introduction to Labor Studies and Employment Relations.  
37:575:201: Development of the Labor Movement I  
37:575: 202: Development of the Labor Movement II  
38: 578:525: Public Sector Employment Issues  
37:575:215: Youth and Work  
37:578:500: Introduction Seminar MLER  
37: 575: 110: Work, Society, and the Quality of Life

**Committees:** NTT Search (2013, 2015, 2016)  
LEARN Director Search (2015-16, 2020)  
SMLR Assessment Committee (2015-present)  
MLER Graduate Admissions Committee (2016-present)  
LSER Post Doc Committee (2017-18)  
SMLR External Affairs Committee (2016-17)  
Faculty moderator United Students Against Sweatshops (USAS) (2012-2017)  
SMLR Teaching Committee (2018-present)  
Gerber Fellowship Committee (2018-present)  
SMLR Scholarship Committee (2018-present)  
NTT Promotion and Mentoring Committee, 2020  
Graduation Marshall, SMLR, May 2019  
Rutgers New Brunswick Faculty Council (2018-present; serving second term)  
Rutgers New Brunswick Faculty Council, Executive Committee 2023-24  
Teaching Award Committee (2021-2023)  
LEC Building Committee 2023-24

**Publications:**

“They Won’t Work for A Cop of Any Kind:” The 1970 Sanitation Slowdown and the Struggle for Black Independent Politics in Philadelphia, book chapter in *Public*

- Workers in Service to America: A Reader*, edited by Frederick Gooding, Jr. and Eric Yellin, (Urbana and Chicago: University of Illinois Press, 2023.)
- “You’ll Never Walk Alone:” School Crossing Guard Associations and Labor Feminism in Postwar America. Forthcoming, *Labor: Studies in Working Class History* (March 2023)
- Editor, *The Memoirs of Wendell W. Young III: A Life in Philadelphia Labor and Politics* (Temple University Press, July 2019)
- The Heart of a Lion: Gerald W. McEntee* (Washington D.C.: AFSCME, 2012)
- AFSCME’s Philadelphia Story: Municipal Workers and Urban Power in the Twentieth Century*. (Temple University Press, 2011)
- “Organizing the Keystone State: AFSCME and the Campaign for Commonwealth Workers in Pennsylvania,” *Legacies: The Historical Society of Pennsylvania* 14:1 (Spring 2014): 26-31.
- Book Review: David Zonderman, *Uneasy Allies: Working for Labor Reform in Nineteenth Century Boston*, *Labour/La Travaillle: Journal of Canadian Labour Studies* (Spring 2013): 268-270.
- Book Review: Melanie Simms, Jane Holgate and Edmund Heery, *Union Voices: Tactics and Tensions in UK Organizing*, *WorkingUSA* 16:3 (September 2013): 439-442.
- Book Review: Colleen Doody, *Detroit’s Cold War: The Origins of Postwar Conservatism*, *American Catholic Studies* 124:3 (Fall 2013): 81-83.
- “Public Sector Unions in the New Austerity Age: Reflections from Pennsylvania,” *Labor and Working-Class History Association Newsletter* (Spring 2010): 7-8.
- “The Apostle of Industrial Peace”: Brother Elzear Alfred, F.S.C., The La Salle College Civic and Social Congress, and Catholic Labor Education in Philadelphia, 1938-1953,” *American Catholic Studies* 118:3 (Fall 2007): 55-81.
- The Encyclopedia of U.S. Labor and Working Class History*, edited by Eric Arnesen, Routledge Press, 2006. (Entries: AFSCME, Brookwood Labor College, Labor Education, William J. McEntee, Gerald W. McEntee, Jerry Wurf)
- The Encyclopedia of American Social Movements*, edited by Immanuel Ness, “Public Worker’s Movement,” M.E. Sharpe, 2004.

## Media and Press Appearances:

October 23, 2023, Lizzy McLellan Ravitch and Jake Blumgart, “How Unions Negotiate for More Money when their Employers are Legitimately Cash-Strapped,” *Philadelphia Inquirer*

September 17, 2023, Thomas Fitzgerald and Lizzy McClellan Ravitch, “SEPTA Must Negotiate Contracts with Nearly All of its Labor Unions Amid Looming Financial Crisis,” *Philadelphia Inquirer*

September 4, 2023, Daniel Munoz, “Robot Worker Could Be Coming to a NJ ShopRite Near You,” *NorthJersey.com*

September 5, 2023, Shaye Ganam Show, “Labor Day and the State of Workers in the U.S. and Canada,” *770 CHQR Calgary/Edmonton 107 FM*.

June 27, 2023, Rozena Crossman, “These Queer Work Stories Need More Attention,” *Welcome to the Jungle*.

April 8, 2023, Teri West, “Fire Department Mergers are Rare but Not Unprecedented,” *The Jersey Journal*.

March 16, 2023, Olivia Kram, “Can Temple Recover its Public Image?,” *The Philadelphia Citizen*.

December 15, 2022, Elaine S. Povich, “Trash Troubles: The Pandemic Started It; Inflation Keeps It Going,” *StatelineNews*.

October 12, 2022, Stephan Salisbury, “Strike at Art Museum Begins a Third Week,” *Philadelphia Inquirer*.

September 22, 2022, interview with Avi Wolfman-Arent, “Home Depot Unionization Drive Opens,” *All Things Considered*, WHYY Radio, 90.3 FM, Philadelphia.

September 4, 2022, Jordan Levy, “Born of One Garbage Strike, and Shaped by Another, Philly has One of the Oldest Municipal Workers Unions in the Country,” *WHYY Billy Penn Blog*.

August 9, 2022, “Starbucks Union Efforts Hits Turning Point as Petitions Dwindle,” Beverly Banks, *Law360*.

August 2022, “Defending Public Workers: Penna. Labor History Society Highlighted Half-Century of Public Sector Unionism,” Ron Ennis, *News and Views: Lehigh Valley Labor Council Newsletter*, 4-5.

June 16, 2022, “N.J. Restaurants Say Robot Waiters Are Here to Stay: Here’s How Dining Will Change,” Daniel Munoz, *New Jersey Herald*.

April 7, 2022, “Amazon Briefing: What Starbucks’ Organizing Efforts Say About Where the Amazon Union Drive Could Be Headed to Next,” Maile McCann, *Modern Retail*.

April 1, 2022, Caitlin Harrington, “Amazon Stanton Island Workers Unionize in Historic First,” *WIRED*.

January 13, 2022, “Garbage Collection Slows in Many Cities as COVID-19 Hampers Staffing,” Savannah Maher, *NPR Marketplace*.

October 31, 2021, Thomas Fitzgerald, “Nobody’s Walking! Strike Averted as SEPTA and its largest union reaches an Accord,” *Philadelphia Daily News*.

October 29, 2021, “AFSCME in Historical Perspective,” “I mix what I like,” Show with Dr. Jared Ball, Black Power Media.

October 18, 2021. “Radical History of U.S. Labor Struggle,” The Freedom Side with Eugene Puryear and Rania Khalek, *Breakthrough News*.

September 5, 2021, “From Librarians to Uber Drivers: This is the Changing face of the Pennsylvania Labor Movement,” Stephen Caruso, *Harrisburg Capital Star Times*

August 4, 2020, Juliana Feliciano Reyes, “Summer of Support: Trash and Recycling Pickup in the City has Benn Running Days Behind in Some Cases. Workers Aren’t Being Blamed. *Philadelphia Inquirer*.

June 19, 2020, “Philly’s Police Union Spent Decades Amassing Power, Reforms Could Cut Its Clout,” David Gambacorta, Juliana Feliciano Reyes, William Bender, and Sean Collins Walsh, *Philadelphia Inquirer*.

January 15, 2020, Juliana Feliciano Reyes, “Delaware General Assembly Staffers Want to Form Country’s First ‘Partisan Inclusive’ Legislative Workers Union,” *Philadelphia Inquirer*.

September 29, 2019, NBC@Issue, “Wendell W. Young, III”

August 3, 2019, “The Memoirs of Wendell W. Young, III,” Cody Anderson Show, WURD AM.

April 18, 2019, “The Meaning of the Stop & Shop Strike,” John Springer, *Winsight Grocery Business*.

September 23, 2018, NBC@Issue, “Labor Day,” with Mike Merrill.

May 8, 2018, “With its Food Workers on Strike, How is the University of California Feeding its Students?” Sam Bloch, *The Counter*.

February 28, 2018, “Union Fever Spreads to News Outlets in Wyoming,” Jacquie Lee, *Bloomberg Law*.

February 27, 2018, “How the Supreme Court’s Janus Decision Could Squeeze Food Service Workers,” Sam Bloch, *The Counter*.

September 17, 2018, “Street Sweeping in Philly: A History of the City’s Efforts to Keep Itself Clean,” Monica Marie Zorilla, *WHYY Billy Penn Blog*.

May 8, 2018, “With its Food Workers on Strike, How is the University of California Feeding Students?” Sam Bloch, *The Counter*.

January 19, 2018, “Teamsters on Robots: If You Can’t Beat ‘em, Build ‘em,” Jaclyn Diaz, *Bloomberg Law*.

October 25, 2017, ‘Soda Tax’ has Teamsters, Corporations Sticking Together,” Jacquie Lee, *Bloomberg Law*.

July 18, 2017, Steve Janoski and Keldy Ortiz, “Jersey City Offers Jobs to 26-Laid Off Bergen County Officers,” *NorthJersey.com*,

January 10, 2017, “Retail Unions, Workers Face Precarious Times,” Jaclyn Diaz, *Bloomberg Law*.

December 16, 2016, “Philadelphia Controller Advocates Pension Conversion Plan,” Andrew Coen, *The Bond Buyer*.

July 20, 2016, “Impact of Unions New Retirement Plan on City Pension Fund Uncertain,” Claudia Vargas and Trishia L. Nodolny, *Philadelphia Inquirer*.

April 29, 2015, “Who’s Who in Philly Labor,” Host: Joe Dougherty, WWDB 860 AM

April 24, 2014, “His Turn: Black Pioneer, Cemetery Founder, Finally Honored,” Kristen E. Holmes, *Philadelphia Inquirer*.

June 19, 2012, Public Sector Workers Digging in to Save Pensions Under Assault,” William McQuillen, *Bloomberg Business*.

### **Television Documentary Appearances**

*My Father's War: How Pearl Harbor Transformed America* (Don Wildman, History Hit Productions 2021)

*Philadelphia: The Great Experiment* (History Making Productions) 2015, 2019.

*Urban Trinity: The Story of Catholic Philadelphia* (History Making Productions) 2015.

### **Recent Conferences and Invited Talks:**

“Public Workers in Service of America,” Virtual Book Panel, hosted by Kalmanovitz Initiative for Labor and the Working Poor, Georgetown University, February 28, 2024.

“Norman Rayford,” Rutgers Labor Education Action Research Network (LEARN), Black History Month LEARN Lessons, February 2024.

“Standing Together in Service: William Lucy, Civil Rights, and the American Labor Movement,” Labor and Working Class History Association Conference Panel, May 19, 2023.

Labor and Working Class History Association 2021 Conference, “Workers on the Frontlines Conference,” May 27, 2021. “Public Sector Workers on the Front Lines of Democratic Existence,” “They Won’t Work for a Cop of Any Kind: The 1970 Sanitation Slowdown, Municipal Workers and Black Power Politics in Philadelphia.”

“AFSCME in Pennsylvania, 1938-1970,” Pennsylvania Labor History Society Conference, Harrisburg, Pennsylvania, June 17-18, 2022.

“You’ll Never Walk Alone: School Crossing Guards and Labor Feminism in Post-War America,” invited talk, The College of New Jersey Politics Forum, November 19, 2019.

“We the People: Public Workers in Service of America:” Symposium,” Columbia University, Society of Fellows and Heyman Center for the Humanities, March 22-23 2019.

Philadelphia AFL-CIO Leadership Conference, February 4, 2019, Atlantic City, NJ. Panel Discussion: Labor in the Time of Trump, with Valerie Berman (moderator), Daniel Newsome President, Philadelphia Coalition of Labor Union Women, Juliana Feliciano Reyes, *Philadelphia Inquirer*.

American Historical Association, “Reimagining Philadelphia’s Labor History: How Including Trolleyman, Black Wobblies, Flappers and Trashmen Turned the

Historiography on its Head,” Walter Licht (chair), with Sharon McConnell-Sidorick and James Wolfinger, Washington D.C., January 5, 2018.

“The Working People of Philadelphia, Then and Now.” Panel Discussion on Bruce Laurie’s *The Working People of Philadelphia, 1800-1850*. With Sharon McConnell-Sidorick and Cynthia Little. Ethical Society of Philadelphia, November 8, 2018.

“The Global Spirit of Philadelphia: The ILO, Economic Security, Political Freedom, and Labor Rights in the 21<sup>st</sup> Century, May 10, 2014. Conference Organizer with Mike Merrill, Walter Licht and Jill Jensen.

Pennsylvania Historical Association, “Public Employee Unionism: History and Controversy,” panel with James Wolfinger, Joseph McCartin, Rachel Batch (chair), Harrisburg, Pa. November 2, 2012.

### **Awards**

John C. Brennan Award, Pennsylvania Labor History Society, June 2022.

Labor Studies and Employment Relations Teaching Award, May 2020.

### **Editorial Committee Service:**

*Pennsylvania Magazine of History and Biography*, 2013-2018.

*WorkingUSA: The Journal of Labor and Society*, 2012-2016.

**Education:** Ph. D. History, University of Pennsylvania, May 2003.

M.A. History, Villanova University, May 1995.

B.A. History, La Salle University, May 1993.