

ROSEMARIE CIPPARULO

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EDUCATION

RUTGERS UNIVERSITY SCHOOL OF LAW, NEWARK, NEW JERSEY

Juris Doctor, May 1999

G.P.A. 3.5

Carol Russ Memorial Prize for Advancing Women's Rights Through the Law

Dean's List

Moot Court Board

Women's Rights Litigation Clinic

Women and AIDS Clinic

DOUGLASS COLLEGE, RUTGERS UNIVERSITY, NEW BRUNSWICK, NEW JERSEY

Bachelor Of Arts – Political Science, May 1996

Minor – Labor Studies and Employment Relations

G.P.A. 3.93

Graduated With Highest Honors

EAGLETON INSTITUTE OF POLITICS

Undergraduate Associate, May 1996

G.P.A. 4.0

BAR ADMISSIONS

State of New Jersey, 1999

United States District Court for the District of New Jersey, 1999

United States Circuit Court of Appeals for the Third Circuit, 2005

EMPLOYMENT

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, SCHOOL OF MANAGEMENT AND LABOR RELATIONS, September 2012 – Present

Teaching Instructor

- Teach several courses including Collective Bargaining, Employment Law, Labor Law, Conflict Resolution and Grievance Processes and Arbitration to Undergraduate and Graduate students in the Department of Labor Studies and Employment Relations;
- Advise and coach students in mock arbitrations with Cornell University ILR
- Serve as mentor to students;
- Supervise Independent Study;
- Prepare Students for internships;
- Draft Letters of Recommendation

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, SCHOOL OF MANAGEMENT AND LABOR RELATIONS, September 2001 – 2012

Part-time Lecturer

- Teach Collective Bargaining to Undergraduate students in the Department of Labor Studies and Employment Relations;
- Serve as mentor to students;
- Supervise Independent Study;
- Prepare Students for internships;
- Draft Letters of Recommendation;
- Teach Workshops for LEARN

WEISSMAN & MINTZ LLC, March 1999-Present

Of Counsel

- Represent labor unions, plaintiffs, defendants and non-profit organizations in all aspects of administrative, labor and employment law matters;
- Represent labor unions and individuals in all aspects of alternative dispute resolution, including arbitration, mediation and fact finding;
- Negotiate and Draft collective bargaining agreements in the public and private sector;
- Serve as counsel to Taft-Hartley Funds;
- Represent labor unions before the Public Employment Relations Commission, National Labor Relations Board, Department of Labor, EEOC, Division on Civil Rights, Civil Service Commission, Merit System Board and Federal and State courts;
- Represent individuals before the EEOC, Department of Education, Division on Civil Rights, Civil Service Commission, Merit System Board, Department of Labor, Federal and State courts;
- Draft complaints, briefs, motions, legislation, settlement agreements, collective bargaining agreements and legal opinions among other things;
- Provide advice, counsel and strategic planning for litigation, legislation, bargaining and various labor and policy campaigns;
- Prepare and Conduct workshops on Family and Medical Leave Act, Shop Steward Training, Preparing for Arbitration, Grievance Handling, Civil Service, Organizing, New Jersey Law Against Discrimination and Title VII, Tenure Law, Civil Service Law, the Affordable Care Act, Workplace Privacy and Collective Bargaining;
- Several published opinions in constitutional, employment, labor and administrative law.

RUTGERS FACULTY CHAPTER – AAUP-AFT, Treasurer 2013-Present

- Serve as Treasurer and Chair of Budget and Personnel Committee;
- Negotiate NTT contracts and PTL contracts;
- Serve on Executive Council;
- Serve on Steering Committee – Develop Strategy and Policies for Faculty union regarding negotiations, grievance handling, mobilization.

NEW JERSEY AMERICAN FEDERATION OF TEACHERS, 2013 - 2016

- Vice President for Higher Education Section;
- Serve on Executive Council

RAVITCH KOSTER TOBIN OLECKNA RIETMAN & GREENSTEIN, May 1997-March 1999

Law Clerk

- Prepared memoranda and briefs in support of and in opposition to summary judgment;
- Drafted Complaints and Motions;
- Maintained extensive law library;
- Prepared arbitration summaries.

INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES, 1982 – 1996

Financial Secretary

Shop Steward

Wall Covering Specialist

- Prepared all financial reports for union, including Department of Labor filings;
- Draft and process grievances;
- Worked with interior designers in all phases of preparation and hanging of all types of wall covering.