

RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY



CONVOCAATION

MAY 2022



# RUTGERS

School of Management  
and Labor Relations



**Nineteenth Convocation**

May 14, 2022

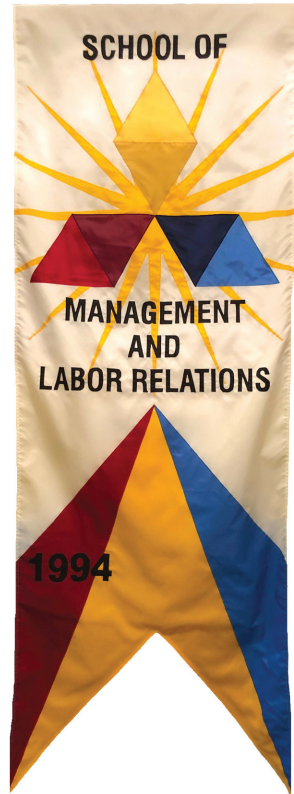
# The SMLR Gonfalon

by John Burton Jr., *Professor Emeritus*  
Rutgers School of Management and Labor Relations

The gonfalon for the School of Management and Labor Relations was designed to symbolize the mission of the school: to improve the relationship between management and labor in order to serve the public. The three colors used throughout the gonfalon represent the three parties interested in constructive employment relations: labor (red), management (blue), and the public (gold).

The inner set of triangles represents the common and sometimes ineffective interaction between labor and management and the consequences for the public. The shades of red, blue, and gold in the inner triangles are muted and dark. The role of the School of Management and Labor Relations is to improve the relationship. The School's contributions to the better relationship between management and labor and ultimately to the benefit of the public is symbolized by the multi-pointed explosion of gold that lies behind the triangles. The result of the school's contributions to the improved relationship between the participants in employment relations and to the public is shown in the outer set of triangles. The shades of blue, red, and gold in the outer triangles are bright and vivid.

The gonfalon was created in 1994 when the Institute of Management and Labor Relations was transformed into the School of Management and Labor Relations. Then Dean John Burton, Associate Dean Steven Director, and Assistant Dean Betty Lou Heffernan were responsible for the concept and general design of the gonfalon. Kevin Rau helped translate the concept into the final design.



# Order of Events

Presiding Officer: Adrienne E. Eaton, Dean, School of Management and Labor Relations

Processional	Mason Gross Brass Quintet
The National Anthem	Rutgers Glee Club
Welcome and Introduction of platform, special guests, and marshals	Adrienne E. Eaton, <i>Dean</i>
Greetings and Remarks to the Graduates	Francine Conway, <i>Chancellor-Provost Rutgers University–New Brunswick</i>
Remarks by Class of 2022 Student Speakers	Jessica Lesniak <i>Master of Human Resource Management</i>  Brittany Spanos <i>Master of Labor and Employment Relations</i>
“On the Banks of the Old Raritan”	Rutgers Glee Club
Address by 2022 Convocation Guest Speaker	Helen Crossen SMLR’99 ‘00, NLAW’05 <i>Managing Director, Onex</i>
Presentation of the Candidates	

## **Master of Labor and Employment Relations**

Presented by:	Francis Ryan, <i>Director Master of Labor and Employment Relations Program</i>
Assisted by:	Akhila Naik, <i>Director of Student Services Labor Studies and Employment Relations</i>

## **Master of Human Resource Management**

Presented by:	David Ferio, <i>Director Master of Human Resource Management Program</i> Hadi El-Farr, <i>Director Online Professional Master of Human Resource Management Program</i>
Assisted by:	Rebecca Tinkham, <i>Student Counselor Master of Human Resource Management Program</i>

## **Bachelor of Arts in Labor Studies and Employment Relations**

### **Bachelor of Science in Labor and Employment Relations**

Presented by:	Francis Ryan, <i>Director Master of Labor and Employment Relations Program</i>
Assisted by:	Amalia (Amy) Marchitto, <i>Student Counselor Labor Studies and Employment Relations Undergraduate Programs</i>

## **Bachelor of Arts in Human Resource Management**

Presented by:	Ryan Greenbaum, <i>Director Human Resource Management Undergraduate Program</i>
Assisted by:	Shuenn (Grace) Tien, <i>Student Counselor Human Resource Management Undergraduate Program</i>

Recessional	Mason Gross Brass Quintet
Reception on Livingston Lawn	

## University Speaker

**Francine Conway, *Chancellor-Provost, Rutgers University–New Brunswick***

Dr. Francine Conway, a scholar and award-winning clinical psychologist widely recognized for her work in child psychopathology, was appointed Chancellor-Provost of Rutgers University–New Brunswick in July 2021.

Dr. Conway previously served as the Provost of Rutgers–New Brunswick. She is also a Distinguished Professor in the Graduate School of Applied and Professional Psychology, where she served as Dean from 2016 to 2020.

As Chancellor-Provost, Dr. Conway is leading the development of an Academic Master Plan which will chart the course for Rutgers–New Brunswick’s future academic priorities, while enhancing the institution’s reputation for academic excellence, world-changing research, and service that benefits its host communities, the State of New Jersey, the nation, and the world.

As provost, Dr. Conway embraced a commitment to building a diverse and inclusive environment for faculty, staff, and students, including recruitment of faculty from underrepresented demographics, and ensuring pathways to success for talented students from diverse and at-risk backgrounds.

Chancellor-Provost Conway is the Immediate Past-President of the National Council of Schools and Programs of Professional Psychology, where she led a campaign to enhance the curriculum in preparing psychologists to lead social change. She has also represented Rutgers University in two Big Ten academic leadership programs.

Dr. Conway is a graduate of Cornell University and Columbia University, and earned her doctoral degree from the Gordon F. Derner Institute of Advanced Psychological Studies at Adelphi University, where she later served on the faculty for 13 years.

## Student Speakers

**Jessica Lesniak, *Master of Human Resource Management***

Jessica Lesniak is receiving a master’s degree in human resource management with a concentration in HR Analytics. Born and raised in Hazlet, New Jersey, Jessica earned a bachelor’s degree from Rutgers SMLR in 2021, graduating summa cum laude. She double majored in human resource management and communication— specializing in organizational leadership—and minored in Spanish.

Throughout her time in the master’s program, she served as an executive board member for the Graduate Chapter of RUSHRM, worked as a teaching assistant for an undergraduate SMLR course in compensation and rewards, and worked as a Peer Ambassador for Rutgers SMLR Career Services since fall 2020. Additionally, she was on the winning team for the internal Fall 2021 Jim Chelius Case Competition with Currie & Brown, and represented Rutgers at the Virtual HR Invitational Case Competition hosted by The Ohio State University HR master’s program.

Driven by her interest in international cultures and desire to gain professional experience abroad, Jessica worked as an HR intern in Barcelona, Spain as part of a Summer 2019

Global Internship Language-Immersion Program. Last summer, she worked as an HR intern for Corning Incorporated within their Workforce Development and Learning Center of Excellence. Jessica will return to Corning full-time after graduating as part of their rotational HR Leadership Development Program.

**Brittany Spanos, *Master of Labor and Employment Relations***

Brittany Spanos is receiving a master's degree in labor and employment relations. She graduated magna cum laude from Rutgers in 2014 with a bachelor's degree in Africana studies, and became a member of The National Society of Collegiate Scholars, Tau Sigma, and Phi Theta Kappa.

Brittany was born in Warren, Ohio to a father whose parents were immigrants from Greece, and an African American mother. Brittany's family moved to New Jersey in pursuit of better opportunities. Before completing her bachelor's degree, Brittany worked in local government and then entered the private sector in marketing. After receiving her bachelor's degree, Brittany returned to the public sector working for Princeton Administration, where she followed her passion for educating the world on diversity, equity, and inclusion.

Today, Brittany is graduating summa cum laude as a divorced mother of three daughters, and a member of the New Jersey Work Environment Council. Brittany has developed a racial equity toolkit for the Municipality of Princeton and received a 2021 national Engaging Local Government Leaders Top 100 Influencer's award. She hopes to continue her journey as a civil rights activist and change maker.

## Guest Speaker

**Helen Crossen, *Managing Director, Onex***

Helen Crossen is a Managing Director at Onex, a Private Equity Firm, where she is responsible for portfolio talent and contributes toward the efforts to identify, create, and drive value creation at the portfolio companies with a focus on talent and organizations.

Helen serves on the board of the Craig Newmark Graduate School of Journalism at the City University of New York (CUNY).

Prior to joining Onex, Helen was Chief Administrative Officer at Annaly Capital, the largest mortgage real estate investment trust on the NYSE: NLY. She is also the founder and principal of Crosswyse, a human capital advisory and coaching firm.

As an HR Executive, Helen has worked with CEOs, executives, and professionals to help them achieve strategic organizational objectives and excel professionally. Helen's experience includes working at IBM, General Electric, NBCUniversal and providing human capital advisory services in the tech start-up space. She has also clerked at the NFL and the Equal Employment Opportunity Commission (EEOC).

Helen holds a bachelor of arts and master's degree in industrial relations and labor relations from Rutgers School of Management and Labor Relations and a juris doctorate from Rutgers University School of Law. She also holds a professional certificate from the International Coaching Federation (ICF) Accredited Coach Training Program (ACTP).

## SMLR Alumni Association Representative

Tracy Ng, *Class of 2015*

Tracy Ng is a proud alumna of the School of Management and Labor Relations, School of Arts and Sciences, and Douglass College who graduated with a bachelor of arts in human resource management, psychology and sociology. She started her human resources management career in pension administration, and later transitioned to compensation. Currently she is a Senior Compensation Analyst at NJIT. In her free time, Tracy is the current President of SMLR Alumni Association.

## Meet the HRM Undergraduate Honors Graduate

Undergraduate HRM Departmental Thesis Honors students conduct an original research project under the supervision of a faculty advisor and a senior thesis committee.

**Younes Baghdad-Brahim** majored in human resource management (HRM) with minors in French and psychology. He completed his undergraduate thesis titled “The International Salience of Remittances” with support from his advisor, Joseph Blasi. Younes’ thesis discusses the implications of remittances worldwide, and provides suggestions for the direction research should follow in an attempt to analyze remittance expenditure. This thesis has earned Younes the distinction of highest honors within the undergraduate department, making way for his admission into the master’s program in human resource management (MHRM). Upon completion of his master’s degree in the summer of 2023, Younes intends to pursue a career in international business.

## Honor Awards

Undergraduate students who achieve a 3.70 GPA or higher within their majors receive an excellence pin and a certificate upon graduation. Undergraduate students who achieve a cumulative GPA of 3.70 or higher receive white or gold cords, and those who achieve a Thesis Honor are awarded a wedgewood blue and gold cord.

Master’s students who achieve a 4.00 GPA within their course of study receive gold cords.

## James R. Chelius Teaching Award

The James R. Chelius Award was created in memory of Jim Chelius, a beloved teacher, scholar, and mentor in the Department of Human Resource Management. HRM students nominate a recipient and the selection is made by a committee of HRM faculty. This year’s teaching award goes to **Associate Professor Jessica R. Methot**.



## Labor Studies and Employment Relations Teaching Award

The Labor Studies and Employment Relations Teaching Award recognizes the teaching excellence of a LSER faculty member. Undergraduates, graduate students and colleagues nominate a recipient and a selection is made by a committee of LSER faculty. This year's teaching award goes to **Assistant Professor Naomi R Williams**.

## Faculty of the School of Management and Labor Relations

**Vikrant Advani**, J.D., Rutgers University; M.A., Rutgers University, labor and employment relations

**Joseph R. Blasi**, Ed.D., Harvard University, sociology of organizations

**Dana Britton**, Chair, Department of Labor Studies and Employment Relations, Ph.D., University of Texas at Austin, sociology

**William Brucher**, Ph.D., Brown University, history

**Nichelle Carpenter**, Ph.D., Texas A&M University, industrial/organizational psychology

**William Castellano**, Ph.D., Rutgers University, industrial relations and human resources

**Tracy F.H. Chang**, Ph.D., University of Iowa, sociology; M.B.A., New York University

**Rosemarie Cipparulo**, J.D., Rutgers University

**Doug Coffey**, M.B.A., St. John's University, finance

**Ashley Conway**, M.A., American University, organizational development and change

**James M. Cooney**, J.D., University of Miami

**Sheri Davis**, Ph.D., Emory University, American studies

**William Dwyer**, M.L.I.R., Rutgers University, labor and industrial relations

**Adrienne E. Eaton**, Dean, Ph.D., University of Wisconsin, industrial relations

**Hadi El-Farr**, Director, Online M.H.R.M. Program, Ph.D., University of Leeds, human resource management

**Jie (Jasmine) Feng**, Ph.D., University of Wisconsin, management and human resources

**David A. Ferio**, Director, M.H.R.M. Program, A.B.D., Stevens Institute of Technology

**Janice Fine**, Ph.D., Massachusetts Institute of Technology, political science

**Ingrid Fulmer**, Vice Provost for Faculty Advancement and Faculty Affairs (Rutgers–New Brunswick), Ph.D., Vanderbilt University, management-organization studies

**Rebecca Givan**, Ph.D., Northwestern University, political science

**Rebecca Greenbaum**, Associate Dean for Academic Affairs, Ph.D., University of Central Florida, business administration

**Ryan Greenbaum**, Director, Undergraduate H.R.M. Program, M.B.A., Oklahoma State University, business administration

**Joo Hun Han**, Ph.D., University of Maryland, business and management

**Christopher Hayes**, Ph.D., Rutgers University, American history

**Charles Heckscher**, Ph.D., Harvard University, sociology

**Lawrence Houston III**, Ph.D., Pennsylvania State University, industrial-organizational psychology

**Hazel-Anne M. Johson-Marcus**, Senior Director for Faculty Diversity and Inclusion, Rutgers-New Brunswick, Ph.D., University of South Florida, industrial-organizational psychology

**Carla Katz**, J.D., Seton Hall University

**Maria L. Kraimer**, Associate Dean for Diversity, Equity and Inclusion, Ph.D., University of Illinois at Chicago, business administration and human resource management

**Douglas Kruse**, Ph.D., Harvard University, economics

**Sheila Lawrence**, Ph.D., Rutgers University, applied statistics and sociology/ demography/quantitative analysis

**Barbara A. Lee**, Ph.D., Ohio State University, higher education administration; J.D., Georgetown University

**Tamara L. Lee**, Ph.D., Cornell University, industrial relations; J.D., Chicago-Kent College of Law

**Mingwei Liu**, Ph.D., Cornell University, international and comparative employment relations

**Xiangmin (Helen) Liu**, Ph.D., Cornell University, human resource studies

**Anne-Michelle Marsden**, M.S., Florida State University, human sciences

**Carmen Martino**, M.A. Rutgers University, labor studies

**Joseph McCune**, Ph.D., Michigan State University, industrial/organizational psychology

**Jessica R. Methot**, Director, Ph.D. Program, Industrial Relations and Human Resource Management, Ph.D., University of Florida, organizational behavior

**Christopher Michael**, Ph.D., City University of New York, political science; J.D., City University of New York School of Law

**Julie Peters**, Director, James B. Carey Library, M.L.I.S., Rutgers University

**Yana van der Meulen Rodgers**, Ph.D., Harvard University, economics

**Ralph Rodriguez**, Ph.D., Temple University, human resource management

**Peter Rokkos**, J.D., Boston University

**Saul Rubinstein**, Associate Dean for Research, Ph.D., Massachusetts Institute of Technology, management

**Francis Ryan**, Director, M.L.E.R. Program, Ph.D., University of Pennsylvania, history

**Tobias Schulze-Cleven**, Ph.D., University of California, Berkeley, political science

**Lisa A. Schur**, Ph.D., University of California, Berkeley, political science; J.D., Northeastern University

**Susan J. Schurman**, Ph.D., University of Michigan, higher adult and continuing education

**Scott E. Seibert**, Ph.D., Cornell University, organizational behavior

**Marilyn Sneiderman**, M.S.S.W., University of Wisconsin, community organizing and women's studies

**Michael C. Sturman**, Chair, Department of Human Resource Management, Ph.D., Cornell University, industrial and labor relations

**Kyra Leigh Sutton**, Ph.D., Ohio State University, labor and human resources

**James Terez**, M.B.A., New York University, accounting; M.A., Rutgers University, English

**Todd E. Vachon**, Director, Labor Education Action Research Network (LEARN), Ph.D., University of Connecticut, sociology

**Michelle Van Noy**, Ph.D., Columbia University, sociology and education

**Paula B. Voos**, Director, Undergraduate L.S.E.R. Programs, Ph.D., Harvard University, economics

**Naomi R Williams**, Ph.D., University of Wisconsin, history

## **SMLR State Advisory Council Members**

**Robert Asaro-Angelo**, Commissioner, NJ Department of Labor and Workforce Development

**Allison "Sonie" Barger**, Chief Financial Officer, Mathematica

**Kenneth Brahl**, Senior Director of Labor Relations, Ravitz Family Markets

**Lisa C. Charles**, Arbitrator & Mediator

**Aaron Fichtner**, President, New Jersey Council of County Colleges

**Thomas P. Giblin**, Business Manager, International Union of Operating Engineers Local 68

**Frank Giuliano**, General Counsel, The Okonite Company

**Lauren Jacobs**, Executive Director, Partnership for Working Families

**Brandon McCoy**, Vice President for State Partnerships, Center on Budget and Policy Priorities

**Erica Smiley**, Executive Director, Jobs with Justice

**Mark Stanwood**, Director, NJ School Administrator Residency Program, New Jersey Association of School Administrators

**Steve Swetsky**, Executive Director, New Jersey Education Association (NJEA)

**Chris Whalen**, Executive Director, Health Professionals and Allied Employees

**Charles Wowkanech**, President, NJ AFL-CIO

## Alma Mater

### "ON THE BANKS OF THE OLD RARITAN"

Howard Newton Fuller, Class of 1874

From far and near we came to Rutgers,  
And resolved to learn all that we can:  
And so we settled down,  
In that noisy college town,  
On the banks of the old Raritan

#### *Refrain:*

On the banks of the old Raritan (my friends)  
Where old Rutgers evermore shall stand,  
For has she not stood  
Since the time of the flood,  
On the banks of the old Raritan

Then sing aloud to Alma Mater  
And keep the scarlet in the van'  
For with her motto high  
Rutgers name shall never die  
On the banks of the old Raritan

# Class of 2022

## Master of Human Resource Management

Nicholas Abou-Daoud	Alexandra N. Juliano
Diana Abouzeed	Aleksandra Kaczor
Aditi R. Aier	Rebecca Hope Kelly
Vickie J. Almonte	Suneha Khan
Adriana H. Alvarado Lechuga	Arya Khatu
Joi Anderson	Kaveesha Kodituwakku
Nadav Idan Aronoff	Christopher A. Lanzarone
Abraham Ayoola	Thomas W. Leavy
Taalia Mumtaz Azharuddin	Alexis Lerner
Sarai Barahona	Jessica Robyn Lesniak
Sneha Bardhan	Irene Li
Cameron Leigh Bashner	Jiatao Li
Sarah M. Belenky	Zhaoyang Liu
Mengdi Cai	Christina Liung
Ashley Castillo	Vanessa Loyola
Nancy Comminel	Keying Luo
Vanessa Marie Connell	Jacqueline Nicole Marro
Shanese S. Corbin	Creasha Michele McCall
Jennifer Coronato	Lindsay R. Minuski
Bianca D'Amore	Luisa Neerschulte
Allison Dent	Ivan Q. Opina
Rajvi Desai	Isha K. Patel
Patrick J. Drum	Jada Savada Parker
Cristaliz Elizondo	Anelite M. Perez
Christine Endrawis	Nicolette N. Polos
Lee Brett Falber	Anika A. Rao
Keyi Fang	Carolyn Rose Razzino
Jiaran Feng	David J. Rich
Aaliyah E. Fuller-Hope	Porchia Gottberg Rudanovic
Shane S. Garry	Jessica Santos
Judith T. Geker	Meghan M. Scaramia
Elsa George	Marcella Schoner
Sakshi Ghosh	Amelia Malini Seepaul
Chelsea N. Gonzalez	Olivia L. Selmon
Monika R. Gonzalez Rodriguez	Shiyu Shen
Shahnee Unika Grant-Richardson	Stephanie Stojanovski
Lingxiao Gu	Colleen Marie Stratton-Howard
Jeffrey Ramon Hidalgo	Xiaoqiao Sun
Kunyu Huang	Jessica Teslovic
Amanda S. Huynh	Lorin Sherise Tompkins
Prasaniya Indrajaet	Nicole E. Trucillo
Iris Javier-Morales	Leishon O. Turner
Amanda E. Johansen	Marlene I. Varela

Leslie Villalta  
Alba Vivar  
Christer Samuel Vretman  
Tianfeng Wang  
Xinyue Wang  
Zhi Wang  
Kieran Webster

Ke Xiang  
Hantao Yang  
Junyuan Zhang  
Jiao Zhou  
Jianyí Zhu  
Christopher Scott Zigre  
Morgan Zindulka

## Master of Labor and Employment Relations

Joseph Almeida  
Taciana Barcellona  
Steven Andrew Boor  
Janet A. Budge  
Benito Camacho  
Peyton Olivia Canna  
Peter A. Cipparulo  
Yuchen Cui  
Debra L. Dolgos  
Angelica Flores-Valencia  
Heba Ghannoum  
Pierfrancesco Giannini  
Danielle R. Gombas  
Shan Harewood  
Alice Judith Hernandez  
Tatiana Elizabeth Horton  
Bruce C. Howard  
George Robert Janovsky, III  
Anuradha Kadam  
Michelle Krisza

Adriana Madison Kuryla  
Dylan Adam Lantigua  
Julia Rose McCaffrey  
Flavia Miranda  
Shakur Mozelle  
Jean Cledor Myril  
Cheryl Anne Powers  
Jimmy Rivera, Jr.  
Kaitlin Noel Salisbury  
Madison Stella Sieloff  
Brittany Dawn Spanos  
Stephen Louis Stylianou  
Monther Matthew Tadros  
Enmanuel Thomas-Guerrero  
Bienvenido Torres, Jr.  
Luyao Wang  
Angela White  
Dylan Jeffrey Wilkinson  
Ji Zheng  
Jiawei Zheng

## Bachelor of Science in Labor and Employment Relations

Prince Abimah  
Andreas Alectoridis  
Yelisabeth Alicea  
Jessica E. Anaya  
Virginia I. Arroyo  
Tre Avery  
Pablo Avila Tapias  
Ritchie I. Barry  
Abigail L. Bird <sup>DM</sup>  
Shalene M. Bolan <sup>DM</sup>  
Vincenzo J. Brigati

Joseph B. Buhler, Jr.  
Nadale J. Buntin <sup>DM</sup>  
Cristina Camardo  
Nylson M. Campbell  
Gisselle A. Caraballo  
Thomas Daniel Carhuff  
Aoxing Chen  
Jana Christiano  
Diana P. Cifuentes  
Nicholas W. Cimillo  
Jasmine T. Clarke

<sup>DM</sup> Double Major in School of Management and Labor Relations

John E. Cluley  
Danielle Collins  
Shawn B. Coval  
Jeffrey D. Cowen  
Jodiann M. Crawford  
Vanessa Cruz  
Zeida P. Cruz  
Michael R. Daniel  
Alyssa M. Decaro  
Michael J. Decristofaro  
Julianne Degilio  
Kimberly S. Deleon-Diaz <sup>DM</sup>  
Jacob Dichiaro  
Sarah N. Difrancesco  
Christiana Doku  
Quincy Douby  
Sean C. Emenike  
Vanessa Encarnacion  
Juliana Fagundes-Barse  
Lingling Fei  
Brittany Feola  
Brian P. Fitzpatrick  
Best T. Fumador  
Michelle P. Gaveglia  
Gabriella V. Gelo  
Kyle Glorius-Patrick  
Kiersten C. Gluck  
C. Maximilian Godfrey  
Avani Goyal  
Ross N. Grigos  
Merna Hamoud  
Christine S. Harvey  
Alyssa M. Hennigan  
Alberto Hernandez  
Nallize Hernandez  
David W. Hughes  
Adam E. Hunt  
Aundre J. Hyatt  
Mert Ibis  
Sara J. Jablonowski-Kirk  
Robert Johnson  
George H. Johnson, Jr.  
Shameen K. Jones, Jr.  
Brad Kienzle  
William M. Kushner

Timothy R. Lackner  
Jade M. Leahey  
Honfun Lee <sup>DM</sup>  
Joseph E. Lieb  
Miguel A. Loera  
Katelyn M. Loftus  
Morgan A. Lokuta  
Rhonda C. Lyles  
Ifeanyi L. Maijeh  
Maria Mastroianni  
Maryn A. Matisa  
Donna L. Mccart  
Boone T. McDermott  
Miasha Melvin  
Enikah Leyanah Miller <sup>DM</sup>  
Tawana Moore  
Katelyn R. Murray  
Melissa A. Neary  
Kerry Ngo  
Scott A. Ninivaggi  
Brian H. Nsubuga  
Ugochukwu D. Nwaogwugwu  
Sorcha H. O'Donnell  
John B. O'Hara  
Karen A. Orozco Huete  
Cedrice V. Paillant  
Nancy Pamula  
Kishan P. Patel  
Sylvie A. Pedreira  
Aslin Pereira  
Lasha T. Petree  
Brianna E. Piccolo  
Idalis M. Pineda  
Mark Jude Polo, Jr.  
Cynthia M. Pyram  
Tyler M. Rapaport  
Angelina Rivera <sup>DM</sup>  
Gerilyn Ruiz  
Ismeta Saint Clair  
Salama Shani Saunders  
Susanne M. Shuler  
Monica Siegler <sup>DM</sup>  
Drew T. Singleton  
Jinyan Song  
Dale Stanavich

<sup>DM</sup> Double Major in School of Management and Labor Relations

Robert Stegman  
Ciani Stokes  
Mitchell Taintor  
Bowen Tan  
Thomas Tyre Khalil  
Ryan J. Trechock  
Dominick V. Tucci  
Sharisma Ubiera De Los Santos <sup>DM</sup>  
Milton Velez, Jr.  
Christina C. Vernoia

Wenxu Wang  
Lindsey M. Weitsen  
Neil E. Wertheim, Jr.  
Anthony D. Williams  
Timothy Xiao <sup>DM</sup>  
Jiacheng Yang  
Hongcen Yu  
Zachary Zeltser <sup>DM</sup>  
Zilun Zeng  
Yu Zhou <sup>DM</sup>

## **Bachelor of Arts in Labor Studies and Employment Relations**

Kessawn Abraham  
Nicole Arias <sup>DM</sup>  
Riley Jane Ban  
Mia Francesca Betancourt  
Taj Amir Burgess  
Helen Byeon Cho  
Shail B. Desai  
Saleena Shani Dodson  
Jack Doherty  
Dayzjohn Dunston  
Frank Esposito  
Jadeen Ashley Fennimore  
Ben Hocky  
Shvethaa Sri Jayakumar  
Jamree Mustapha Kromah  
Anhelina Mahdzyar  
Zeno Jacopo Mazzucato  
Jake Thomas McGowan

Aman Mir  
Rachel Sierra Mroz  
Elena Ann Nilsen  
Collin Scott Nodoro  
Ethan Corbett Rall  
Matthew David Rosso  
Harrison W. Rutkowski  
Amber Rose Sautner <sup>DM</sup>  
Richard Paul Schiekofer  
Christopher Leonard Scotto  
John Ross Bingham  
Haorui Cen  
Jabir Chaudry  
Chuchuan Chen  
Deonna Forsythe  
Iliana Rosa Petrillo  
Emily Y. Yoon

## **Bachelor of Arts in Human Resource Management**

Modioluwamu A. Adegboyega  
Amna Jamil Ahmed  
Leslie Akaba  
Estelle Akdemir  
Aymen M. Aliamer  
Michelle Ambrogio  
Hunter Amin  
Matthew J. Andrejco  
Gerard Angelo <sup>DM</sup>  
Raymer A. Arias <sup>DM</sup>  
Jonathan Arnet

Nyree A. Arthur  
Nikita Arya  
Alimshtaba Asany  
Rasha Aiman O. Asraf  
Stephanie Rumi Aydin  
Younes E. Baghdad-Brahim  
Juleen Baker  
Madison K. Barnes  
Jennifer F. Bauman  
Emily V. Belizario  
Carolina Banegas

<sup>DM</sup> Double Major in School of Management and Labor Relations



Theresa Beni  
Emily J. Bezerra  
Avni Bhandari  
Renee P. Biler  
Thomas J. Blackwell  
Thomas R. Blanchard  
Lemar M. Boone  
Carly Elizabeth Brown  
Tyejae Burchall  
Morgan Marie Burman  
Ashley R. Byrne  
Vanessa Cacioppo  
Yuqing Cai  
Angellyn V. Calisay  
Samantha Camacho  
Aimee Leigh Carey  
Kelly E. Carmody  
May Chan  
Kelly Chang  
Zara Chaudhry <sup>DM</sup>  
Doris G. Chen  
Jiaxin Chen  
Lauren Cheng  
Perry Allen Christie <sup>DM</sup>  
Hanna Chung  
Lily C. Chwalk  
Megan Elizabeth Clarke <sup>DM</sup>  
Marquise T. Colquit-Austin  
Ryan J. Connolly  
Rutu Contractor  
Trentin A. Cruse  
Jack R. Cusanelli <sup>DM</sup>  
Daniel A. Da Costa  
Jingran Dai  
Ziqiao Dai  
Iman Dar  
Maria L. De La Costa  
Nicole M. Deceglie  
Samuel J. Demirjian  
Steven D. Dertiano  
Ivani A Deshpande  
Jamie Di Clementi  
Julianna M. Diaz-Navas  
Anna N. Diehl  
Jingyi Ding  
Keni Ding

Stephen Dittamo  
Daniel A. Donenfeld  
Keshan Dong  
Valeria A. Dubon  
Nicole M. Duffy  
Courtney N. Eble  
Ptah A. Edu  
Dorathy O. Emmanuel-Dike  
Heather P. Endres  
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